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WEEKLY

MAY 10, 1941

Nursing times

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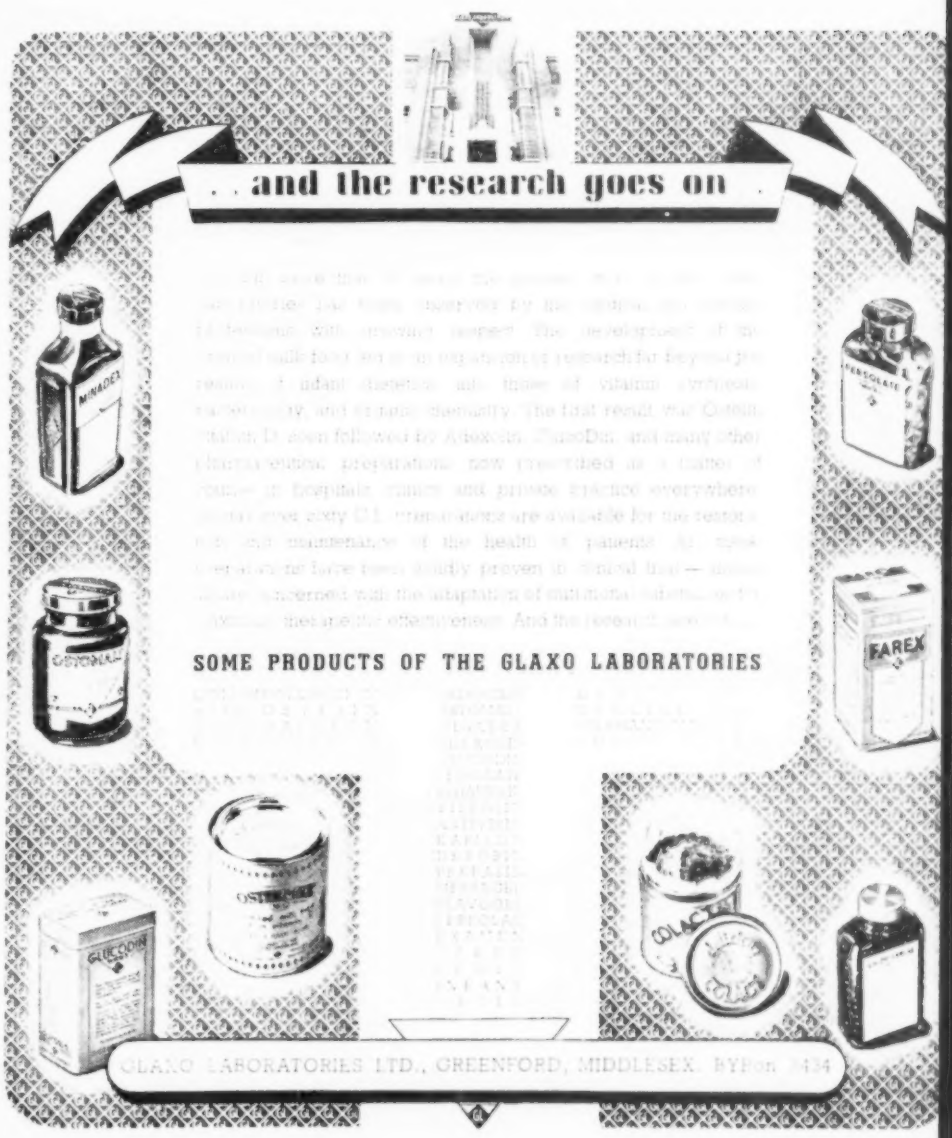

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Journal of the Royal College of Nursing

THE DRAUGHT THAT PREVENTS A CHILL

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Classified Advertisements

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by **12 noon Wednesday,** to ensure insertion in the issue of the same week

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS

Rate: 10/- per inch

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

THE Council of the Royal College of Nursing will consider applications for the above **Grant** to the value of £10 to be expended on some form of post-graduate study. The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—
Brompton Hospital for Consumption and Diseases of the Chest, S.W.3;
Lambeth Hospital, S.E.11;
Seamen's Hospital, Greenwich, S.E.10.
Application forms may be obtained from The Directors in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.
The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (361)

TRAINING AND LECTURE COURSES

Rate: 10/- per inch

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approv- by the Ministry of Health.

For particulars apply to Secretary, Nationa Health Society, 90, Buckingham Palace Road S.W.1. (12)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—
(a) **Health Visiting.** Six months', starting 25th September, 1941.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.
Apply to the Director, Education Department, Royal Colletge of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY
(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in March and September. For full particulars apply to the Matron, General Infirmary, Leeds. (49)

PUBLIC HEALTH VACANCIES

Rate: 10/- per inch

COUNTY COUNCIL OF DURHAM
APPOINTMENT OF COUNTY MIDWIVES

APPLICATIONS are invited from fully trained nurses holding the certificate of the Central Midwives Board, and with recent experience in midwifery, for the posts of **County Midwife.** Applicants must be unmarried or widows.

The salary offered is £200 per annum rising by annual increments of £10 to a maximum of £230 per annum plus War Bonus, together with a uniform allowance, travelling expenses, telephone, drugs, and special appliances.

The appointment will be subject to the regulations for the time being of the County Council relative to the payment of salary in the case of sickness, and will be terminable by one month's notice on either side.

Successful candidates will be required to pass an approved medical examination and will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the undersigned to whom they should be returned, on completion, together with copies of three recent testimonials, not later than Monday, 26th May, 1941.

IAN McCRACKEN,
County Medical Officer.
Health Department,
Shire Hall,
Durham.
30th April, 1941. (882)

HEREFORDSHIRE COUNTY COUNCIL
DEPUTY SUPERVISOR OF MIDWIVES AND DEPUTY SUPERINTENDENT OF NURSES

APPLICATIONS are invited for the above whole-time post at a salary of £225—£12 10s.—£275 per annum, plus £10 uniform allowance. The nurse appointed must provide her own car. Travelling allowance will be paid in accordance with the Council's scale. Candidates must be Queen's nurses holding the certificate of the Central Midwives Board and the Health Visitors' Certificate as approved by the Ministry of Health. They must also possess the qualifications laid down in the Ministry of Health Regulations for the appointment of non-medical supervisors of midwives.

Forms of application and terms of appointment may be obtained from the undersigned. Completed application forms must be received not later than 24th May, 1941.

S. W. SAVAGE, M.D., D.P.H.,
County Medical Officer.
County Health Department,
Hereford. (953)

BOROUGH OF WEDNESBURY
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the appointment of a **Health Visitor and School Nurse** in connection with the Council's School Medical and Maternity and Child Welfare Schemes.

Commencing salary £200 per annum, rising by £10 per annum to £240 per annum, plus War Bonus and £10 uniform allowance.

Candidates must be full-trained nurses, and hold the Health Visitor's

Borough of Wednesbury—*Contd.*

Certificate of the Royal Sanitary Institute, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or must have been previously approved by the Ministry of Health as a Health Visitor.

The person appointed will be required to devote her whole time to the duties of the office, and to act under the direction of the Medical Officer of Health.

The appointment will be subject to one month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in connection with which the successful candidate will be required to pass a medical examination, and the statutory contributions will be deducted from the salary.

Applications stating (1) age, (2) qualifications, (3) experience and (4) present position, accompanied by two copies of recent testimonials, should be sent to the Medical Officer of Health, Public Health Department, Town Hall, Wednesbury.

N. P. LESTER,
Town Clerk.
Town Hall,
Wednesbury.
3rd May, 1941. (900)

BOROUGH OF CHELMSFORD
HEALTH VISITOR

APPLICATIONS are invited for the appointment of a **Health Visitor** at a commencing salary of £202 10s. per annum, rising, subject to satisfactory service, to £262 10s. per annum, in accordance with Grades B and C of the Lancashire and Cheshire Whitley Council Scale, plus cost of living bonus at the rate of 10 per cent. per annum, and £10 uniform allowance.

Candidates must be general trained nurses, possessing the certificate of the Central Midwives Board and the Health Visitor's Certificate. School medical experience is desirable, as the person appointed may be required to undertake some school nursing duties.

The post will be subject to superannuation and the selected candidate will be required to pass a medical examination.

Applications, accompanied by three recent testimonials, must state, age, experience, qualifications, and whether cyclist (cycle provided), and be received by the Medical Officer of Health, Public Health Department, Coval Lane, Chelmsford, not later than first post, Friday, 23rd May, 1941.

G. E. BARFORD,
Town Clerk.
Rainsford House,
Chelmsford. (903)

CITY OF LEICESTER
EDUCATION COMMITTEE
APPOINTMENT OF RESIDENT SCHOOL NURSE

THE Committee invite applications for the post of **Resident School Nurse.** Candidates should be fully trained and State-registered nurses with theatre experience.

Salary according to scale (commencing at £200 per annum and rising by annual increments of £12 10s. to a maximum of £250), with uniform, and subject to a deduction of £65 per annum for board and lodging. A cost of living increase is at present payable at the rate of 3 per cent. of the salary receivable before deduction for board and lodging.

The post is a pensionable one under the Local Government Superannuation Act, 1937, to which the nurse must contribute 6 per cent of the salary received (or 5 per cent. if already a contributory

City of Leicester—*Contd.*

employee under the Act). In this connection the candidate appointed must pass an examination by the Committee's Senior Medical Officer.

Applications, by letter, stating age, experience and qualifications, together with **copies** of not more than three recent testimonials, to be made to the under-signed not later than the 21st May, 1941.

H. S. MAGNAY,
Director of Education.
Education Department,
Newarke Street,
Leicester.
2nd May, 1941. (886)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)

APPLICATIONS are invited for the appointment of a temporary **Health Visitor** at a salary of £200 per annum increasing by annual increments of £10 to £230.

Applicants must be fully qualified nurses, and must hold the Certificate of the Central Midwives Board and either

(a) The new Health Visitor's certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health.

(b) The certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

(c) Have been previously approved by the Ministry of Health as a Health Visitor.

(d) Applicant should be able to drive a car.

The successful candidate will be required to pass a medical examination and may have to contribute to the County Council's Superannuation Fund.

Forms of application may be obtained from my office and must be returned together with a letter of application and copies of three recent testimonials in an envelope endorsed "Health Visitor."

L. MEREDITH DAVIES,
County Medical Officer.
4, Barnfield Crescent,
Exeter. (880)

CITY OF ROCHESTER EDUCATION COMMITTEE
SCHOOL NURSE/HEALTH VISITOR

APPLICATIONS are invited for the post of **School Nurse/Health Visitor** at a salary of £200 per annum, rising by annual increments of £10 to a maximum of £250, plus uniform allowance of £10 per annum.

Applicants must be fully qualified nurses holding the certificate of the Central Midwives Board and either:—

(a) The new Health Visitors Certificate of the Royal Sanitary Institute, or

(b) the Certificate for Health Visitors prescribed by the Board of Education, or

(c) have previously been approved by the Minister of Health as a Health Visitor.

The appointment will be subject to the Local Government and Other Officers' Superannuation Act(s), 1935, and the successful candidate will be required to pass a medical examination.

Canvassing members of the Education Committee or any other persons, either directly or indirectly, is strictly prohibited and will disqualify.

Forms of application may be obtained from the School Medical Officer, Saye House, Castle Hill, Rochester, Kent, to whom they must be submitted not later than Monday, 2nd June, 1941.

EDWARD H. WEBB, F.C.I.S.
Education Secretary.
(735)

COUNTY BOROUGH OF IPSWICH
APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited for the post of **Municipal Midwife.**

Applicants must be State-registered nurses and certified midwives.

The salary will be at the rate of £200 per annum, rising by annual increments of £10 to £250, together with a war allowance at present at the rate of 6 per cent. p.a.

An annual uniform allowance of £10 will be paid, and in addition travelling facilities will be arranged.

The appointment will be terminable by two months' notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be forwarded, together with three recent testimonials, not later than May 10th, 1941.

J. W. HUNTER,
Medical Officer of Health.

Public Health Department,
Elm Street, Ipswich.
April 15th, 1941. (620)

Miscellaneous Posts

THE UNIVERSITY OF BRISTOL FACULTY OF MEDICINE AND THE CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

A COURSE of training for nurses desirous of obtaining the new Health Visitors' Certificate has been arranged to commence 15th September, 1941. Students must be trained nurses, and must hold the Central Midwives Board Certificate. The course is a full-time course lasting for a period of six months.

Candidates must not have attained the age of 35 years or such later age as the University, with the consent of the Medical Officer of Health, may approve in any individual case. The Bristol Health Committee is prepared to take a limited number of **Pupil Health Visitors** to whom a salary at the rate of £100 per annum will be paid. Superannuation will be deducted under the Local Government and Other Officers Superannuation Act, 1937, where applicable. Such pupil health visitors will be required to give an undertaking that they will remain in the service of the Bristol Health Commitee for twelve months from the date of the commencement of the course. Fees for the course, including examination fee, £14 4s.

Applications for the course to be made on forms to be obtained from the undersigned, to whom they should be returned not later than the 31st May, 1941.

R. H. PARRY, M.D.,
Medical Officer of Health.

40, Prince Street,
Bristol, 1. (968)

CITY OF BIRMINGHAM
ASSISTED COURSE OF TRAINING FOR PUPIL HEALTH VISITORS

APPLICATIONS are invited from State-registered general trained nurses between 25 and 34 years of age, holding the certificate of the Central Midwives' Board or the 1st Certificate under the new C.M.B. rules. Successful candidates will be required to pass a medical examination.

The engagement will be for 12 months and will comprise seven months' training for the Health Visitors' Certificate and five months' work in the Public Health Department. A payment of £2 per week plus war bonus will be made.

Assisted candidates must undertake, if required, to give a further 12 months' service as health visitors, at a salary of £200 per annum, plus £10 uniform allowance, together with any bonus then applicable.

Applications to be made on a form to be obtained from the Medical Officer of Health, Council House, Birmingham 3, to be returned on or before May 16th, and the envelopes endorsed "Assisted Course." (730)

Please mention "Nursing Times" when answering its advertisements.

HOSPITAL AND OTHER VACANCIES
Rate: 10/- per inch

CITY OF LIVERPOOL
MATRON, ALDER HEY CHILDREN'S HOSPITAL (930 BEDS)

APPLICATIONS are invited for the appointment of **Matron** of the above Hospital which treats all types of children's diseases and is a recognised training school for sick children's nurses. As a war-time measure the hospital has been expanded to 1,290 beds and also accommodates adult orthopaedic patients. The hospital is of modern construction and stands in spacious grounds. It contains 100 isolation cubicles.

Candidates must be fully qualified and State-registered nurses. Preference will be given to candidates who, in addition to holding the Certificate of General Nursing, have also obtained the Certificates for Sick Children's Nurses and for Fever Nursing. Applicants must have had previous experience in the control and management of nursing and domestic staff and have held an administrative post in a large hospital recognised as a training school for nurses. The successful candidate will carry out her duties under the general direction of the Medical Superintendent. The Matron, in consultation with the Medical Superintendent, will be required to supervise the training of Probationer Nurses for the examinations conducted by the General Nursing Council. The staff includes a Sister Tutor and an Assistant Sister Tutor.

The appointment will be made subject to the provisions of the Local Government Superannuation Act, 1937, and the Standing Orders of the City Council, determinable by three calendar months notice on either side.

Salary £325 per annum rising to £400 per annum by annual increments of £25, together with good residential emoluments.

Application forms and further particulars are obtainable from the Medical Officer of Health, Gordon House, Belmont Grove, Liverpool, 6. Applications to be endorsed "Matron" and forwarded to the undersigned so as to be received not later than Monday, 19th May, 1941.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Liverpool, 2.
April, 1941. (774)

GENERAL HOSPITAL, WESTON-SUPER-MARE
RECOGNISED TRAINING SCHOOL
APPOINTMENT OF MATRON

APPLICATIONS are invited for the appointment of **Matron** at the above hospital (100 beds, expanded under E.M.S. to 164 beds). Candidates must be State-registered nurses, holding the C.M.B. Certificate and not over 45 years of age and have had experience in hospital administration. Commencing salary £200 per annum, with board, residence, etc. Federated Superannuation Scheme in force.

Applications stating age, qualifications and experience together with copies of three recent testimonials to be sent to the undersigned on or before the 31st May.

LESLIE J. FURSLAND,
Secretary.

General Hospital,
Weston-super-Mare.
3rd May, 1941. (906)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPARTMENT
TREAFORD LANE DAY NURSERY, STECHFORD
(70 CHILDREN)

APPLICATIONS are invited for the post of **Matron** at the above Nursery for the children of women working for the National effort. Applicants must be State-registered nurses with Children's Hospital experience, and preferably with experience in running a Day Nursery or Children's Home.

Salary £200 per annum non-resident plus uniform allowance. Application must be made to the Medical Officer of Health, Public Health Department, Congreve Street, Birmingham, 3, before May 22nd. (898)

WEST SUSSEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ST. RICHARD'S HOSPITAL, CHICHESTER
Matron

APPLICATIONS are invited for the post of **Matron** at the above hospital. This is a modern Institution, opened in 1939, as a General Hospital with 144 beds and since expanded as an E.M.S. Hospital with facilities for all types of medical and surgical work. It is hoped to start a training school for nurses in the future.

Applicants must not be over 40 years of age and must have had experience in hospital administration, as Matron or Assistant Matron.

Salary £250, rising by annual increments of £12 10s. to £300 per annum, with board, residence and laundry valued at £120 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the selected candidate must pass a medical examination.

Forms of application can be obtained from the undersigned, and should be returned, together with copies of not more than three recent testimonials, not later than 24th May, 1941.

T. C. HAYWARD,
Clerk of the County Council.

County Hall,
Chichester.
3rd May, 1941. (904)

WAR NURSERIES
FURTHER residential nurseries (for under 5's) being opened in quiet areas. Applications now being considered for **Matrons** (State-registered), **Sisters** (hospital or nursery trained). Good salaries for experienced workers. Age preferably under 45. Write giving age, qualifications and experience to Secretary, Waifs and Strays, St. Michael's, Joel Street, Eastcote, Pinner, Middlesex. (989)

METROPOLITAN BOROUGH OF FULHAM
NEW MATERNITY HOME
APPOINTMENT OF MATRON AND ASSISTANT MATRON

APPLICATIONS are invited from State-registered nurses holding the Certificates of the Central Midwives Board for the following appointments at the Council's new Maternity Home (26 beds), namely:—

(a) **Matron.** Salary £220 by £10—£280, together with board and lodging valued at £130 per annum, plus cost of living bonus;

(b) **Assistant Matron and Sister Tutor.** Salary £130 by £5—£150, together with board and lodging valued at £95 10s., plus cost of living bonus.

Further particulars and a form of application may be obtained from the undersigned. Applications, endorsed "Matron or Assistant Matron" as the case may be, must reach the undersigned not later than 23rd May.

WILFRED TOWNEND,
Town Clerk.

Town Hall,
Fulham, S.W.6. (977)

WARWICKSHIRE COUNTY NURSING ASSOCIATION
IN AFFILIATION WITH THE QUEEN'S INSTITUTE OF DISTRICT NURSING

SUPERINTENDENT required, August 1st. Previous County experience essential. Salary £240 with furnished flat, fire lighting and attendance. Federated Superannuation Scheme. Allowance for own car.

Apply: Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (990)

ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3

ASSISTANT **Matron** required for the above hospital. Salary £150 per annum rising to £200 per annum.

Applications are invited from State-registered nurses with housekeeping and other administrative experience.

Apply with full particulars and copies of three recent testimonials to the Matron. (958)

THE RADCLIFFE INFIRMARY, OXFORD

APPLICATIONS are invited for the post of **Second Assistant Matron.** Experience as a Ward Sister essential. Housekeeping certificate an advantage. Commencing salary £120 per annum with the usual emoluments. Federated Superannuation Scheme in force. Applications, accompanied by copies of three recent testimonials should be sent to the Matron not later than May 22nd, 1941. (945)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ASSISTANT MATRON/TUTOR SISTER AT FARNHAM COUNTY HOSPITAL

CANDIDATES must be S.R.N., have had administrative experience and hold a Sister-Tutor's certificate. It is probable that the Hospital will shortly be recognised as a complete training school, and in this case, the duties of the successful candidate will be almost entirely those of sister-tutor, except that she will be required to deputise for the Matron during her absence.

Salary: £160 per annum rising by annual increments of £5 to a maximum of £180 p.a., plus full residential emoluments valued at £70 p.a.

Superannuation: The post is subject to the Local Government Superannuation Scheme, 1937.

Conditions of service: The position is subject to the Standing Orders of the Council and is terminable by one month's notice.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
9th May, 1941. (997)

BOROUGH OF ERITH
ISOLATION HOSPITAL
(52 BEDS)
APPOINTMENT OF ASSISTANT MATRON

APPLICATIONS are invited for the above appointment at a salary of £110 to £135 per annum (plus war bonus) together with emoluments (board residence, laundry, etc.) assessed at £52 per annum.

Applicants must be State-registered nurses, both General and Fever Trained. The appointment may be determined by one calendar month's notice on either side, and is subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Applications, endorsed "Assistant Matron" should be made on forms obtainable from the Medical Officer of Health, Council Offices, Erith, to whom they should be returned together with copies of two recent testimonials, by not later than noon, on the 21st May, 1941.

Canvassing directly or indirectly will disqualify.

D. S. TWIGG,
Town Clerk.

Council Offices,
Erith, Kent.
28th April, 1941. (824)

COUNTY BOROUGH OF IPSWICH
IPSWICH BOROUGH GENERAL HOSPITAL
(E.M.S. GRADE A.1 HOSPITAL, 400 BEDS)

APPLICATIONS are invited for the position of **Sister Tutor** at the above hospital. Candidates must be S.R.N. and should preferably hold Sister Tutor's Certificate or the Diploma of Nursing or have had considerable teaching experience. Salary £120 rising by £5 to £130 per annum if without a Sister Tutor's Certificate or £130 rising by £5 to £140 if in possession of the necessary certificates. Emoluments valued at £65 per annum.

The post of **Theatre Sister.** Candidates must be S.R.N. and have had good Theatre experience. Salary £100 rising by £5 to £115 per annum. Uniform provided and holiday allowance.

Probationers needed. Salary £36 first year, £40 second year and £45 third year. Nurses prepared for Preliminary and Final State Examinations. Uniform provided and holiday allowance given.

Applications with full particulars together with copies of recent testimonials and particulars of training and experience to be sent to the Matron, Ipswich Borough General Hospital, Heath Road, Ipswich. (987)

THE GENERAL INFIRMARY AT LEEDS

APPLICATIONS are invited for the position of **Third Assistant Matron and Domestic Supervisor.** Commencing salary £115. Federated Superannuation scheme in force. Applications giving age, qualifications and experience, together with copies of three recent testimonials and matron's name for reference should reach Matron not later than 13th May, 1941. (802)

COUNTY BOROUGH OF SOUTH SHIELDS MATERNITY HOSPITAL
PART I TRAINING SCHOOL

APPLICATIONS are invited for the appointment of a non-resident **Sister** in charge of the Maternity Hospital. Applicants must be State-registered nurses holding the Central Midwives Board's certificate and the Midwives Teacher's certificate. Salary at the rate of £205 per annum together with cost of living bonus of 7s. per week and laundry and use of uniform. The salary and emoluments are subject to a deduction for Superannuation purposes.

Applications on forms to be obtained from the Matron, stating experience and qualifications and accompanied by copies of two recent testimonials should be sent to the Matron, General Hospital, Horton Lane, South Shields, not later than the 17th May, 1941. (870)

PRESTON HALL HOSPITAL, MAIDSTONE

TRAINING School for nurses transferred from six Voluntary Hospitals under the Emergency Medical Services scheme. **Sister Tutor** required. Salary £150–£175. Federated Superannuation Scheme in force. Apply to Matron giving full particulars, qualifications and experience. (738)

THE BOLTON ROYAL INFIRMARY

APPLICATIONS are invited for the post of **Sister Tutor.** Candidates should have held a Ward Sister's post and possess Sister Tutor's Certificate or diploma in nursing and preferably some teaching experience.

Salary £150 per annum rising by £10 to £170 per annum with War Bonus of 6 per cent. Uniform allowance of £6 per annum. Federated Superannuation Scheme in force.

Apply, giving full particulars to Matron. (633)

CHILDREN'S HOSPITAL NOTTINGHAM
(RECOGNISED TRAINING SCHOOL)

SISTER **Tutor and Home Sister** (combined post) required. Must be able to teach in accordance with the General Nursing Council Syllabus. Salary £130 rising to £140. Superannuation Scheme in force. Apply with full particulars to the Matron. (688)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
Home Sister

APPLICATIONS are invited for the position of **Home Sister.** The person appointed must be general trained with fever hospital experience, and will be required to assist in training nurses.

Salary £110 per annum, rising by annual increments of £5 to £120, together with board, residence, washing and uniform.

Form of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (818)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

APPLICATIONS are invited for the post of **Housekeeping Sister.**

Salary £90 by £5 to £110 per annum with the usual residential emoluments, and at present a 5 per cent. bonus on salary and emoluments.

Successful applicant will be required to pass a medical examination for superannuation.

Apply, stating age and full particulars to Matron, Hallam Hospital, West Bromwich. (790)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to the **Matron "D" of the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

HOUSEKEEPER.

North Middlesex County Hospital, Edmonton, N.18.

Resident or non-resident. S.R.N. with diploma in domestic science obtained after one or two years' training. Salary £130 to £180 p.a., resident, according to age and experience; for additional non-resident allowance, *see below.* Unestablished staff; may later become established.

ASSISTANT NIGHT SISTERS.—S.R.N. and S.C.M. with experience as ward sister.

Central Middlesex County Hospital, Willesden, N.W.10. Resident or non-resident; also experience as theatre sister.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident; also experience in training probationers.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident; also experience in busy theatre essential.

Salary £105 by £7 10s. to £150 p.a.; for additional non-resident allowance, *see below.*

WARD SISTERS.—S.R.N., with experience in ward management and training probationers.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident, for chronic wards; also S.C.M.

Salary £105 by £7 10s. to £150 p.a. resident; for additional non-resident allowance, *see below.*

STAFF NURSE MIDWIVES.—S.R.N., and S.C.M.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

Non-resident. Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below.*

STAFF MENTAL NURSES.—S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.

Harefield County Sanatorium and Hospital, Harefield, Middlesex. Resident. Salary £90 by £5 to £105 p.a., plus £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired).

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre, maternity and V.D. work.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Salary £85 by £5 to £100 p.a., resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate For additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex. Non-resident. Training essential.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.

Salary, with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Chase Farm Hospital, Enfield, Middlesex.

Middlesex County Maternity Hospital, Bushey Heath, Herts.

Redhill County Hospital, Edgware, Middlesex.

West Middlesex County Hospital, Isleworth, Middlesex.

Non-resident. Salary: With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week. Without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—PUPIL MIDWIVES.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

Resident. Vacancies for State-registered Nurses wishing to train for first examination of Central Midwives Board. Six months as pupils in maternity wards and six months in general wards as staff nurses. Salary £50 p.a. On completing Part I, suitable candidates accepted for training for Part II of C.M.B. certificate. Unestablished staff.

PROBATIONER NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.

Required at:—**Central Middlesex County Hospital, Willesden, N.W.10.**

Hillingdon County Hospital, near Uxbridge, Middlesex.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Middlesex.

(*a*) **West Middlesex County Hospital, Isleworth, Middlesex**

Two year course of Training.—Nurses whose names are already on a supplementary part of the State Register are prepared for final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).

Four year course of Training (including three months preliminary trial period). Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.

(*a*) Vacancies in September and November, 1941.

Also required at: **Harefield County Sanatorium and Hospital, Harefield, Middlesex, Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex**

Probationers spend two years' at the sanatorium and are prepared for the preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 p.a.

MALE MENTAL NURSE.

North Middlesex County Hospital, Edmonton, N.18.

Non-resident. S.R.N. (mental)or R.M.P.A. certificate' Salary £3 15s. by 2s. 6d. to £4 5s. per week, with uniform.

FEMALE NURSES (resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the Medical Superintendent "D" of the Colony.

NOTE.—*Cost of living bonus* is paid in addition to salaries stated above. *Resident-staff* receive board, lodging, laundry and uniform. *Non-resident allowances*: Sisters and senior staff £80 p.a. below rank of Sister—£70 p.a. Indoor uniform, laundry thereof and meals on duty provided. Unless otherwise stated appointments are established and pensionable and subject to medical examination.

C. W. RADCLIFFE, Clerk of the County Council. (1004)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

SENIOR **Sister** with housekeeping experience for Annexe of the above Hospital at Nawton Tower, York (70 beds for children). Salary according to certificate and experience

Night Sister. Salary £100 increasing £10 annually to £120.

Day Sister. Salary £90 increasing £10 annually to £110.

Probationers, aged 17, for orthopaedic training. Salary £25 first year and £30 second year. Board, residence, laundry and uniform material provided.

Apply to Matron. (823)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL,
MITCHAM JUNCTION, SURREY

ASSISTANT **Home and Ward Sister** (combined post) required. Commencing salary £110 per annum with board, laundry, holiday allowance and use of uniform.

The applicants must be State-registered nurses (general and fever) and the C.M.B. Certificate is desirable.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and further particulars may be obtained from the Matron. (960)

RUNWELL HOSPITAL, NEAR WICKFORD, ESSEX
(EAST HAM AND SOUTHEND-ON-SEA JOINT MENTAL HOSPITAL)
(1,010 BEDS)

APPLICATIONS are invited for the joint post of **Home Sister and Night Sister.** The appointment is a dual one and the successful candidate will be required to alternate the duties of Home and Night Sister every six months.

Salary £125 per annum, rising by annual increments of £5 to £145 per annum, plus residential emoluments and use of uniform valued at £80 per annum. In addition there is a cost-of-living increase of 5 per cent. The appointment is subject to the Asylums Officers' Superannuation Act, 1909, and to the Committee's sick pay regulations.

Certificates of the R.M.P.A. or G.N.C. in mental nursing, and of the G.N.C. in general nursing essential.

Form of application together with full particulars obtainable from the Physician Superintendent. (681)

BARNWOOD HOUSE REGISTERED MENTAL HOSPITAL, GLOUCESTER
(MANOR HOUSE, BARNWOOD)

REQUIRED: **Sister** to take charge of villa for eight patients. R.M.P.A. Certificate or Certificate in Mental Nursing of General Nursing Council. Experience of private patients essential. Salary £100 per annum. Board residence. Applications with copies of three recent testimonials to be sent to the Medical Superintendent at once. (954)

ROTHERHAM HOSPITAL, DONCASTER GATE, ROTHERHAM

HOUSEKEEPING **Sister** required. Salary according to experience. Applications together with copies of recent testimonials to the Matron. (951)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL,
PARK LEE ROAD

APPLICATIONS are invited for the post of **Night Sister** at the above Hospital. Candidates must be State-registered nurses, general and fever, with experience in the nursing of tuberculosis. They must be able and willing to help with the training of probationer nurses. Salary £105 rising to £115 per annum, plus a War Bonus of 3 per cent. on salary and emoluments, and the use of uniform. The successful candidate will be required to pass a medical examination, and contribute to the Council's Superannuation Scheme. Application forms may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than the first post on Friday, the 23rd instant.

CHAS. S. ROBINSON,
Town Clerk.

Town Hall,
Blackburn. (890)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for post of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus (with the exception of those relating to Probationer Nurses).

LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE,
ASHTON-UNDER-LYNE,
ANNEXE WARD

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum.

Staff Nurses. Salary £80 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Ward Sisters (Two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION,
CLITHEROE

Junior Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-natal Clinic Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 per annum.

Full particular. and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of Application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION,
PATRICROFT, NEAR MANCHESTER

Staff Nurse (Night Duty). Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

Lancashire County Council—*Contd.*

CHORLEY INSTITUTION

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
5th May, 1941. (929)

PAXTON PARK MATERNITY HOSPITAL, HUNTINGDONSHIRE

WANTED:

Night Superintendent. S.R.N. and C.M.B. £150 p.a., £10 uniform allowance; all found.

Midwife. Salary £105 p.a. £10 uniform; all found.

State-registered **Nurse** with experience of infant management. £105 p.a., £10 uniform; all found.

Assistant Nurse, £70 p.a., £10 uniform; all found.

Junior Assistant Nurse, £40 p.a., £10 uniform; all found.

Applications stating experience with copies (not originals) of two testimonials to be sent to C. B. Moss-Blundell, County Medical Officer, Huntingdon. (814)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

THEATRE and **Clinic Sister** required to take charge of theatre with out-patient Pneumothorax Clinic and small ward attached. Salary £100 p.a. rising annually by £5 p.a. to £130 p.a. plus 5 per cent. bonus on salary and emoluments.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving age, date and particulars of training and subsequent experience, with any testimonials, should be sent to the undersigned.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
April, 1941. (751)

EMERGENCY MATERNITY HOMES

WANTED: **Night Sister.** Must be General Trained and State-certified midwife with good midwifery experience. Salary £110 per annum.

Staff Nurse. Must be General Trained and State-certified midwife. Salary £80 to £100 per annum according to experience.

Staff Nurse for Children's Hospital. Must be General Trained and have had special training in the care of children. Salary £80 per annum.

The above salaries are subject to a War Bonus, and board, lodging, uniform and laundry are provided. Apply stating experience and training to Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(895)

BRIDGWATER AND DISTRICT GENERAL HOSPITAL, SOMERSET

NIGHT **Sister** required, S.R.N., S.C.M. Theatre experience desirable. For particulars apply to Matron. (873)

FULMER CHASE MATERNITY HOSPITAL FOR WIVES OF OFFICERS, FULMER, BUCKS

NIGHT **Sister** required, S.R.N., S.C.M. Salary £120 p.a. F.S.S. in force if desired. Apply with full particulars to Matron. (821)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
(200 BEDS)

JUNIOR **Night Sister** required, S.R.N., S.C.M., with theatre experience. Salary £95. Uniform provided.

Staff Nurses required, S.R.N. Salary £75 plus 10 per cent. bonus. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars, to Matron. (965)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

SENIOR **Night Sister** required. S.R.N. and S.C.M. and Ward Sister's experience essential. Salary revised scale £115—£140 together with uniform and usual emoluments.

Ward Sister for Female Surgical Ward. S.R.N. essential. S.C.M. desirable. Salary revised scale £100—£125, together with uniform and usual emoluments.

Staff Nurse required for Private Ward extension. S.R.N. and S.C.M. essential, and able to relieve Sister-in-charge. Commencing salary £90 per annum plus £5 for S.C.M. according to revised scale.

Staff Nurses also required for theatre, wards and Fracture clinic. Commencing salary £90 per annum according to revised scale, with indoor uniform and usual emoluments.

Holiday Radiographer. Resident or non-resident for holiday duty from June 3rd. M.S.R. desirable but not essential.

Apply in each case with full particulars including Matron's name for reference to the Matron. (952)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(VOLUNTARY HOSPITAL—90 BEDS)

NIGHT **Sister** required, S.R.N., C.M.B., commencing salary £90 plus War Bonus and uniform.

Junior Sister required for busy Maternity and Private Ward. Must be S.R.N. and C.M.B. Commencing salary £75, plus War Bonus and uniform.

Federated Superannuation Scheme in force.

Applications stating age, training, subsequent experience, and with Matron's name for reference to the Matron. (888)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN (Usually known as the Children's Hospital), ST. MICHAEL'S HILL

RELIEF **Sister** required (permanent for duration of war), able to take Home Sisters duties. Salary £90, must be S.R.N. F.S.S. Uniform provided.

Apply with particulars to the Matron. (589)

SCARBOROUGH HOSPITAL, YORKSHIRE

SENIOR **Night Sister** required. Must be S.R.N. and S.C.M. Salary £100—£120 with uniform. Federated Superannuation Scheme in force. Applications giving full particulars of qualifications and experience together with matrons' name for reference should be addressed to the Matron. (822)

ROYAL INFIRMARY, SHEFFIELD

NIGHT **Sister** required for Royal Infirmary Auxiliary Hospital (at the Royal Devonshire Hospital, Buxton). Salary £100 per annum, rising, with uniform and laundry

Candidates must be State-registered nurses, having had good experience in Ward and Theatre work.

Apply giving full particulars and names for reference to the Matron, Royal Infirmary, Sheffield. (909)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from Nurses (S.R.) for the post of **Night Sister** at the Kensington Hospital (100 beds for non-pulmonary tuberculosis in children), St. Brides, Haverfordwest, Pemb.

Salary £115 by £5—£130 per annum, plus £5 per annum if in possession of the T.A. Certificate. Contributory superannuation scheme.

Applications, giving full particulars with copies of three recent testimonials, to be addressed to the Matron. (897)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11

NIGHT **Sister** required, must be a State-registered nurse and well recommended. Salary £100 p.a. rising. Federated Superannuation Scheme for Nurses in force. Uniform and the usual emoluments are provided. Apply with matrons' name for reference to Matron. (859)

STOKE ON TRENT CORPORATION
LONDON ROAD HOSPITAL
MATERNTIY DEPARTMENT

APPLICATIONS are invited for the following appointments at the London Road Hospital, Stoke-on-Trent:

Night Maternity Sister. Salary £105 rising by £5 annually to £115 per annum.

Maternity Sister. Salary £100 rising by £5 annually to £110 per annum.

Sister for Ante-Natal Ward. Salary £100 rising by £5 annually to £110 per annum.

Junior Maternity Sisters (for day or night duty). Salary £90 per annum rising by £5 annually to £100 per annum.

Candidates must be fully trained State-registered nurses and possess the C.M.B. Certificate. In each case the salary is plus bonus and residential emoluments, and all the appointments are subject to the Local Government Superannuation Act, 1937.

The Hospital is a recognised training school for Part I of the C.M.B. syllabus.

Applications on forms to be obtained from this office, to be delivered to the undersigned immediately.

E. B. SHARPLEY,
Town Clerk.

Public Assistance Offices,
Kingsway,
Stoke-on-Trent. (875)

PERTH ROYAL INFIRMARY

SISTER required for night duty, June, July, August, September. S.R.N., S.C.M.

District Staff Nurse, Maternity Dept., required. S.R.N., S.C.M.

Apply Matron. (728)

HULL ROYAL INFIRMARY

JUNIOR **Night Sister** (S.R.N.) required. Theatre experience essential. Salary £90 rising by £5 per annum to £100. Federated Superannuation Scheme in force. Applications, stating age, experience and with recent testimonials to be sent to the Matron. (849)

FOREST HOSPITAL, BUCKHURST HILL, ESSEX

NIGHT **Sister,** small hospital. Good theatre experience essential. Superannuation Scheme in force. £90 per annum, £8 uniform allowance. War Bonus given.

Apply Matron. (396)

SALFORD ROYAL HOSPITAL
(256 BEDS)

EXPERIENCED **Night Sister** required. S.R.N. Salary commencing £90 increasing by £5 annually to £105—plus 10 per cent. War Bonus and uniform. Superannuation Scheme in force. Apply Lady Superintendent of Nurses. (916)

SURREY COUNTY COUNCIL PUBLIC HEALTH DEPARTMENT

JUNIOR **Night Sister** required at Redhill County Hospital, Earlswood Common, Redhill.

Candidates must be State-registered nurses and have had experience as a Staff Nurse.

Salary £95 p.a. rising by annual increments of £5 to a maximum of £115 p.a. together with full residential emoluments (board, lodging, laundry and uniform) valued at £70 per annum. The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
9th May, 1941. (1000)

ROYAL LANCASTER INFIRMARY
(VOLUNTARY HOSPITAL—178 BEDS)

HOLIDAY **Sister** required for approximately four months duty, commencing in June. Salary at the rate of £85 per annum. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (911)

ROYAL CRIPPLES HOSPITAL, NORTHFIELD, BIRMINGHAM
(244 BEDS, MEN, WOMEN AND CHILDREN)
5 MILES FROM BIRMINGHAM. EASY TRAM SERVICE

ASSISTANT **Night Sister** and **Ward Sister** required, S.R.N. Orthopaedic experience preferred. Salary £90—£100, rising £5 annually.

Staff Nurses required, S.R.N. Salary £70—£75.

Probationers, School Certificate Standard essential. Salary £20, £25, £35. Arrangements for Orthopaedic Certificate and Massage Training. Uniform provided. Federated Superannuation Scheme in force. War Bonus. (991)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Warren Road Hospital, Guildford, Surrey. Candidates must be State-registered nurses and must have had considerable experience in an operating theatre.

Commencing salary £100 per annum rising by annual increments of £5 to a maximum of £120 per annum, plus full residential emoluments valued at £70.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
5th May, 1941. (1001)

WHISTON, HUYTON AND PRESCOT JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, WHISTON, PRESCOT, LANCS.
(84 BEDS)

REQUIRED: **Sister,** State-registered, General and Fever, with Ward experience. Capable of taking charge in Matron's absence.

Salary £100 per annum together with cost of living bonus of £8 10s. and uniform.

The appointment is subject to the Local Government Superannuation Act, 1937.

Applications, stating age and experience, and accompanied by copies of not more than three recent testimonials, to be delivered to Matron on or before Tuesday, 20th May, 1941. (986)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL

WARD **Sister** required for Male Wards (military and civilian). S.R.N. essential. Salary commencing £85 p.a.

Staff Nurses required. S.R.N. essential. Salary commencing £75 p.a.

In each case uniform provided. F.S.S.N. in force.

Apply giving full particulars of training and experience to Matron. (669)

THE SIR JOHN PRIESTMAN, DURHAM COUNTY AND SUNDERLAND EYE INFIRMARY, ALEXANDRA ROAD, SUNDERLAND

WARD **Sister** required. Ophthalmic experience essential. Salary £80 per annum, rising to £85 per annum, with uniform.

Federated Superannuation Scheme in force.

Application to be made to the Matron, giving full particulars of experience, etc. (766)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

STATE-REGISTERED **Ward Sister** required for Girls Pavilion. Tuberculosis experience preferred. Age 28-30 years.

Salary according to experience, plus holiday board ration, and War Bonus.

Apply with two testimonials to Matron. (949)

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT
(121 BEDS)

SISTER required for Children's Ward. Commencing salary £90 p.a. rising by annual increments of £10 to £130 p.a. Uniform provided. Federated Superannuation Scheme in force and which is compulsory.

Apply to the Matron. (784)

London County Council

RESIDENT STAFF REQUIRED

ASSISTANT NURSES.—Class I (experienced) £45—£2 10s.—£55. Class II (previous experience not necessary) £40—£2 10s.—£50.

(1) For Tuberculosis Hospitals and Sanatoria—Instruction in preparation for Tuberculosis Association Certificate.

(2) For Chronic Sick Hospitals.

Apply Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1 (Room 353).

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service, free midwifery training is available for selected candidates.

PROBATIONER NURSES	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£30	£35	£45	£50
Children's Training (3 years) ...	£30	£35	£45	—
Fever Training (2 years) ...	£40	£45	—	—

Many opportunities occur for special training and promotion. Apply Matrons of the following hospitals:—

GENERAL

ST. ALFEGE'S (1)	Vanbrugh Hill, S.E.10
ST. ANDREW'S	Devons Road, E.3
ST. CHARLES'	St. Charles' Square, W.10
ST. GEORGE-IN-THE-EAST	Raine Street, E.1
ST. GILES	Camberwell, S.E.15
ST. JAMES'	Ouseley Road, S.W.12
ST. LEONARD'S	Nuttall Street, N.1
ST. LUKE'S	Sydney Street, S.W.3
ST. MARY ABBOTS	Marloes Road, W.8
ST. MARY, ISLINGTON	Highgate Hill, N.19
ST. NICHOLAS	79, Tewson Road, S.E.18
ST. OLAVE'S	Lower Road, S.E.16
ST. PANCRAS	Pancras Road, N.W.1
ST. PETER'S	Fulbourne Street, E.1
ST. STEPHEN'S	369, Fulham Road, S.W.10

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

PARK	Hither Green, S.E.13
SOUTH-EASTERN	Avonley Road, S.E.14
SOUTH-WESTERN	Landor Road, S.W.9
WESTERN	Seagrave Road, S.W.6

TUBERCULOSIS

†*KING GEORGE V SANATORIUM	Godalming, Surrey
†*GROVE PARK	Lee, S.E.12
†*COLINDALE	The Hyde, N.W.9
HEATHERWOOD	Ascot, Berks

* Deputy Sisters only—No Probationer Nurses employed.
† Assistant Nurses.

STAFF NURSE PUPILS.—State-registered, general trained nurses desirous of obtaining certificates in:—

(1) Children's Nursing—2 years training at salary of £65 a year.
(2) Fever Nursing—1 year's training at salary of £65 a year.

Full residential emoluments and uniform provided. Salary rates stated are at present subject to cost of living addition.

369, 3

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
CHARTERHOUSE ON MENDIP HOSPITAL

WANTED: **Ward Sisters,** S.R.N. Salary £100—£5—£120 per annum.

Wanted: **Staff Nurses,** S.R.N., fever trained. Salary £80—£5—£90 per annum.

The above salaries are subject to 7s. 6d. per month travelling allowance and the usual residential emoluments. A war bonus of £3 6s. 8d. per annum is payable to persons of 21 years and over

Applications to be forwarded to the Matron, Ham Green Hospital, Pill, Bristol, forthwith. (969)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOME, 714, FOREST ROAD, WALTHAMSTOW, E.17

PUPIL **Midwives** (immediate vacancies). Salary at rate of £30 per annum plus cost of living bonus payable to grant earning pupils.

Two Junior Sisters required for relief duties. Applicants must be State-registered nurses. Salary £90, rising by £5 to £100 per annum plus cost of living bonus.

Applications to be made to the Matron. (914)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL,
MITCHAM JUNCTION, SURREY

HOLIDAY **Sister** required, general and fever trained. Salary 45s. per week

Apply with references to the Matron. (961)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

APPLICATIONS are invited for:—

Holiday Sister. Salary £85 per annum.
Junior Theatre Sister. Salary £80 per annum.

With full board, etc. Federated Superannuation Scheme in operation.

Apply with full particulars to Matron Rochdale Infirmary. (781)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)

SISTER required for Women's Surgical Ward. Must be State-registered and hold C.M.B. Certificate. Commencing salary £95 per annum with board uniform and laundry. Federated Superannuation Scheme in force.

Apply stating age and all particulars to the Matron.
28th April, 1941. (788)

CASSEL HOSPITAL, ASH HALL, BUCKNALL, STOKE-ON-TRENT
(EVACUATED FROM SWAYLANDS, PENSHURST, KENT

A VACANCY occurs for a **Holiday Sister,** period of approximately five months, commencing June. Opportunity for gaining experience in the nursing of psychoneuroses. Lectures given. Salary £100 per annum, and contribution paid to Superannuation Scheme if desired.

Apply to Matron. (872)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY
Assistant Nurse.
LOUGHBOROUGH INSTITUTION
Temporary Assistant Nurses.
LUTTERWORTH INSTITUTION
Assistant Nurse.
MARKET HARBOROUGH INSTITUTION
2 Assistant Nurses.
MELTON MOWBRAY INSTITUTION
Temporary Sister.
2 Assistant Nurses.
4 Temporary Assistant Nurses.

The basic salaries payable in respect of these appointments are, viz:—

Trained nurses: £85 to £100.

Assistant nurses: Without previous experience £45 per annum; with approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each nurse: Trained nurses, £90 per annum, plus £20 per annum when acting as Sister or in charge of a Ward or Department; Assistant nurses, with not less than 6 months experience, £55 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of Superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
30th April, 1941. (886)

THE MOUNT SANATORIUM, BISHOPSTOKE, NEAR WINCHESTER

SISTER (S.R.N.) with Tuberculosis experience wanted for male ward (44 beds), commencing salary £90, annual increment of £5, with £5 uniform allowance. Holiday board allowance. Bonus and Superannuation Scheme in force. Applications stating age, qualifications and copy testimonials to be sent to the Matron. (739)

AYLESBURY JOINT HOSPITAL BOARD

WARD **Sister** (fever and general trained) required, salary £105 p.a. and **Probationers,** salary £45—£50; uniform provided, £5 p.a. War Bonus, superannuated posts. Applications accompanied by copies of two recent testimonials to Matron, Isolation Hospital, Mandeville Road, Aylesbury. (815)

NOTTINGHAM HEALTH COMMITTEE
CITY HOSPITAL

REQUIRED immediately **Ward Sisters** for Maternity Wards. Candidates must be State-registered nurses and Certified midwives and must have had good midwifery experience since qualification.

Salary £100, rising by £5 to £110, plus 6 per cent. War Bonus, together with full residential emoluments and use of uniform.

The posts are designated and the successful candidates will be required to pass a Medical Examination and to contribute to the Local Government and Other Officers Superannuation Act, 1937.

Forms of application may be obtained from The Matron, City Hospital, Hucknall Road, Nottingham (upon receipt of a stamped addressed envelope). (864)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (Resident)

Orpington Institution

Salary £90 a year rising by £10 a year to £130 a year.

County Hospital, Chatham

Salary £95 a year rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.

Bridge Institution

Salary £80 a year rising by £10 a year to £120 a year.

STAFF NURSES (Resident)

County Hospitals, Dartford and Chatham

Salary £70 a year rising by £5 a year to £80 a year. Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospitals, Dartford and Farnborough (near Bromley)

Non-resident

Salary £145 a year rising by £5 a year to £155 a year. An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

FEMALE MENTAL NURSES (resident)

Sundridge Institution (near Sevenoaks)

Salary £60 a year rising by £5 a year to £65 a year.

County Hospital, Farnborough and Sundridge Institution (near Sevenoaks)

Non-resident

Salary £130 a year rising by £5 a year to £140 a year. An additional sum of £5 a year will be paid for possession of the R.M.P. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)

Bridge, Lyminge, Coxheath and Cranbrook Institutions

Salary £55 a year rising by £5 a year to £65 a year.

Bridge and Coxheath Institutions

Non-resident

Salary £130 a year rising by £5 a year to £140 a year.

MALE NURSES (Non-resident)

Orpington Institution

Salary £150 a year rising by £5 a year to £160 a year.

MALE ATTENDANT (Resident) (Single Man)

Orpington Institution

Salary £65 a year.

MALE MENTAL NURSES (Non-resident)

County Hospital, Dartford

Salary £150 a year rising by £5 a year to £160 a year.

FEMALE WARD ORDERLIES (Non-resident

County Hospital, Chatham

Salary £2 10s. a week.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 20th May, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

3rd May, 1941. (970)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

HOLIDAY **Sister** required, theatre experience preferred. Salary £90. Superannuation Scheme in force. Apply, stating age with particulars, to the Matron. (618)

NEWARK GENERAL HOSPITAL

SISTER (S.R.N.) required for Out-Patient Department and Children's Ward. Commencing salary £90 per annum with board, uniform and laundry. Also

1. **Staff Nurse** (S.R.N.) with children's and theatre experience preferable. Commencing salary £70 per annum.

2. **Staff Nurse** with C.M.B. for Maternity Wing (11 beds). Commencing salary £75 per annum.

Federated Superannuation Scheme in force.

Apply stating age and all particulars to Matron not later than May 16th. (944)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) STAINCLIFFE COUNTY HOSPITAL, HEALDS ROAD, DEWSBURY.

***Ward Sister.**—Salary £85—£5—£120 per annum and emoluments.

Maternity Staff Nurses. Salary £75—£5—£90 per annum and emoluments.

Assistant Night Sister. Must be S.R.N. Salary £85—£5—£120 per annum plus uniform and usual residential emoluments.

(2) WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD.

Probationer Nurses. Salary £40—£2 10s.—£45 per annum and emoluments.

(3) MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY.

Staff Nurses. Must have Tuberculosis Association Certificate or Fever Certificate or Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum and usual residential emoluments.

HOLIDAY STAFF.

Staff Nurse.—Must be S.R.N. Salary £75 per annum plus £5 if in possession of Tuberculosis Association Certificate and emoluments.

Probationer Nurse. Salary £40—£2 10s.—£45 per annum and emoluments.

(4) SCOTTON BANKS SANATORIUM, Near KNARESBOROUGH.

Staff Nurses.—Must have Tuberculosis Association Certificate, or be State-registered Fever Nurses, or have Children's or Orthopaedic Certificate. Salary £70—£5—£80 per annum, plus usual residential emoluments.

Temporary Assistant Nurses.—Salary £55 per annum, plus usual residential emoluments. Urgently required.

Probationer Nurses.—Salary £40—£2 10s.—£45 per annum plus usual residential emoluments. Not under 17 years of age.

(5) HALLAMSHIRE MATERNITY HOME (20 Beds), CHAPELTOWN, Near SHEFFIELD.

Midwives.—Salary £75—£5—£85 per annum and emoluments.

A war bonus is payable in addition to all the above salaries.

Forms of application for these posts can be obtained from the Matron of each hospital. Where marked * the forms should be obtained from the County Medical Officer, County Hall, Wakefield.

J. CHARLES McGRATH,
Clerk of the County Council.

2nd May, 1941. (926)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male). At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is on the bus route for Rochdale.

Salary £90 per annum rising to £130; £8 per annum uniform allowance; board, lodging and laundry (valued at £72 per annum for superannuation purposes); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of testimonials, to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (927)

ASHFORD HOSPITAL, KENT

WOMEN'S **Ward Sister** required. S.R.N. and S.C.M. essential. Salary £125. Uniform provided. F.S.S. in force.

Apply to Matron, giving full particulars of training and subsequent experience. (813)

WILSON HOSPITAL, MITCHAM

HOLIDAY **Sister** required for four months. Some housekeeping experience required. Salary £90 per annum. (672)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

(200 BEDS)

TWO **Holiday Sisters** required—one with S.C.M. Salary £95 per annum. Apply with full particulars to Matron.

Two **Theatre Staff Nurses,** S.R.N. Alternate day and night duty. Salary £75 plus 10 per cent. bonus. Federated Superannuation Scheme in force. Uniform provided.

Apply, with full particulars, to Matron. (964)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

TEMPORARY WARD SISTER AT CUMBERLAND HOUSE, WHITFORD GARDENS, MITCHAM

CANDIDATES must be State-registered nurses. Commencing salary £95 rising by annual increments of £5 to £115 per annum, plus full residential emoluments valued at £76.

Application form and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.

9th May, 1941. (995)

COUNTY BOROUGH OF SOUTHAMPTON

BOROUGH GENERAL HOSPITAL

WARD **Sisters** required. Candidates must hold a three years' certificate from a recognised training school. Salary £110 per annum, together with board, lodging, washing and uniform.

Ward Sister also required for Maternity Unit. Salary £110 per annum, together with board, lodging, washing and uniform.

Forms of application, which should be returned immediately, can be obtained from the Medical Officer of Health, Civic Centre, Southampton. (993)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Peel Hall Pulmonary Hospital, Little Hulton (57 beds, male). At this hospital thoracic surgical treatment is given to the patients and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is conveniently situated and is on the bus route for Manchester and Bolton.

Salary £90 per annum rising to £130; £8 per annum uniform allowance; Board, lodging and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (928)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. certificates) required at Saffron Walden Institution and St. Mary's Hospital, Colchester. Salary £100 by £7 10s.—£130 p.a.

Assistant Nurses required at Saffron Walden Institution, Heath Hospital, Tendring, St. Mary's Hospital, Colchester, and St. Albright's Hospital, Stanway, and St. John's Hospital, Chelmsford. Salary £50 by £7 10s.—£65 p.a.

Junior Assistant Nurses required at St. John's Hospital, Chelmsford, St. Michael's Hospital, Braintree and at Saffron Walden Institution. Salary £30 by £2 10s.—£40 p.a.

Assistant Foster Mother required at Writtle Boys Home for 32 boys and staff of three. Salary £40 by £5—£50 p.a. commencing according to experience, three weeks holiday per year.

Male Attendant (temporary) required at Heath Hospital, Tendring. Salary £50 by £5—£70. Commencing according to experience. Certificated persons £5 extra p.a.

Apartments, rations, laundry, and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospital in accommodation, approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,

J. E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford. (1002)

BERKSHIRE COUNTY COUNCIL

VACANT APPOINTMENTS

PUBLIC ASSISTANCE DEPARTMENT

WALLINGFORD AND WOKINGHAM INSTITUTIONS

Sisters (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.

NEWBURY, WINDSOR, WALLINGFORD, WOKINGHAM and WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.

WOKINGHAM INSTITUTION

Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.

Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (932)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

SISTER, S.R.N., required for holiday duties preferably with some administrative experience. Salary according to experience.

Apply with testimonials to Matron. (894)

CITY OF LINCOLN
BURTON ROAD HOSPITAL
WARD SISTER. STAFF NURSE

APPLICATIONS are invited for the post of:—

(a) **Ward Sister.** Salary £100—£10—£130.

(b) **Staff Nurse.** Salary £80—£5—£100.

Emoluments in both cases are valued at £90 per annum. Cost of living bonus (at present 5 per cent.) paid on salary but not on emoluments.

Particulars of appointment and forms of application can be obtained from the Town Clerk, Corporation Offices, Lincoln, and should be returned not later than 20th May, 1941.

1st May, 1941. (901)

CHILDREN'S HOSPITAL, DERBY

SURGICAL **Ward Sister** required at once, S.R.N. Good children's experience.

Apply Matron. (988)

ESSEX COUNTY COUNCIL
APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staffs of the undermentioned hospitals and sanatorium:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses.—Salary at the rate of £60—£7 10s. —£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Staff Nurses.—Salary at the rate of £80—£7 10s.—£95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the hospital and the Maternity Department.

Assistant Nurses.—Salary at the rate of £60—£7 10s.—£65 p.a. Appointments at branch institution at Hainault Lodge, Dagenham.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a. Candidates are given a two months course of lectures and practical work in the well equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD.

Staff Nurses.—Salary at the rate of £80—£7 10s.—£95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses.—Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates also required for two years training in nursing surgical and medical tuberculosis at a commencing salary of £50 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased to £60—£7 10s.—£75 p.a.

BLACK NOTLEY SANATORIUM, Near BRAINTREE.

Ward Sister.—Salary at rate of £100—£7 10s.—£130 p.a. Experience in treatment of surgical tuberculosis is desired.

Staff Nurses.—Salary at the rate of £80—£7 10s.—£95 p.a.

Probationer Nurses.—Salary at the rate of £30—£5—£40 p.a.

Vacancies also exist for Ward Sisters and Staff Nurses to undertake holiday duties at the Essex County Hospital, Wanstead, and Black Notley Sanatorium, near Braintree. Salaries in accordance with rates of pay applicable to permanent appointments as indicated above.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of applications and further particulars with regard to these appointments may be obtained from the Matron.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford
28th April, 1941. (846)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL
APPOINTMENT OF WARD SISTERS

APPLICATIONS are invited for the appointment of **Ward Sisters,** at a salary at the rate of £85 per annum rising by annual increments of £5 to a maximum of £120 per annum, together with the usual residential emoluments and a cost of living bonus.

Applicants must be State-registered nurses and possess the S.C.M. Certificate and have had previous experience as Staff Nurse.

The successful applicant will be required to pass a medical examination and contribute under the Local Government Superannuation Act, 1937.

Full particulars and forms of application from The Matron, County Hospital, Whiston, near Prescot.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
3rd May, 1941. (930)

ORMSKIRK URBAN DISTRICT COUNCIL
ISOLATION HOSPITAL, ORMSKIRK
WARD SISTER

REQUIRED, State-registered, General and Fever trained, **Working Ward Sister** for small Isolation Hospital. Able to take charge in Matron's absence.

Salary £90 a year, and uniform. Subject to the provisions of the Superannuation Acts.

Applications, stating age, qualifications and experience to be sent to the undersigned not later than 19th May, 1941.

JOSIAH TAYLOR,
Clerk to the Council.

Council Offices,
Ormskirk.
6th May, 1941. (1012)

ROYAL CRIPPLES HOSPITAL, BROMSGROVE, WORCESTERSHIRE

WARD **Sister** required. General trained. Commencing salary £90 p.a. With orthopaedic experience £100 p.a. All uniform provided. F.S.S. in force. 5 per cent. war bonus.

Apply to the Matron. (1010)

THE BOLTON ROYAL INFIRMARY
(242 BEDS)

SISTER required for Children's ward. S.R.N. and Children's experience essential.

Salary £85, rising £5 per annum to £95 with war bonus of 6 per cent. Uniform provided. Federated Superannuation Scheme in force.

Apply, giving full particulars to Matron. (1008)

THE ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

SISTER for X-ray Department required, S.R.N. and M.S.R. Salary to commence £150 per annum with uniform. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (584)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from November onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of Ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (14)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

STATE-REGISTERED **Staff Nurse** required. Salary £75 to £85 per annum. Uniform material provided. F.S.S. in force. Application forms may be obtained from the Matron. (1018)

QUEEN'S NURSES

S.R. **Nurses** needed to qualify for work as Queen's Nurses in many parts of England and Wales. Varied types of work after training including the nursing of war-time industrial workers; in some rural areas, midwifery, health visiting and school nursing.

Salary during six months' training £60 per annum with all found. Midwifery training given to suitable Queen's nurses. Health visitors train in four months.

Apply: Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (974)

BOOTLE GENERAL HOSPITAL, BOOTLE, LANCASHIRE

MASSEUSE required (non-resident) to take charge of fracture and Orthopaedic Departments. Commencing salary £210 per annum.

Second Masseuse required (non-resident) for same department. Commencing salary £170 per annum.

The following conditions apply to both positions:—

Candidates must be fully qualified. Uniform provided. Superannuation Scheme applicable. Applications stating age and giving full particulars of qualifications and experience, together with copies of three testimonials should be sent to the Matron. (883)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

DISTRICT **Midwife** required. S.R.N., S.C.M. or S.C.M. only. Apply personally any morning or by letter giving full particulars to Matron. (924)

CUMBERLAND INFIRMARY, CARLISLE

ASSISTANT **Masseuse** required for three months holiday duty (June, July and August). Salary £85. Apply stating qualifications and experience to the Matron. (947)

GENERAL HOSPITAL, NOTTINGHAM
(431 BEDS)

HOLIDAY **Masseuse.** Required immediately. Salary according to Chartered Society's scale.

For further particulars, apply to the Matron. (1017)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS.

RADIOGRAPHER required; female, resident at £130 per annum. Non-resident also considered at proportionate salary. Superannuation Scheme optional.

Apply at once to the Matron. (1007)

WEST KENT GENERAL HOSPITAL, MAIDSTONE

THERE will be a vacancy for a **Pupil Housekeeper** early in July. Honorarium £1 monthly. Four months course.

Apply the Matron. (922)

TORBAY HOSPITAL, TORQUAY, DEVON

HOUSEKEEPING **Pupil Sister** required June 1st.

Honorarium £1 per month.

Applicants must have had a Ward Sister's post.

Apply Matron. (884)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

GENERAL and partially trained **Staff Nurses** required.

Salary £75—£95 and £65—£85, plus war bonus, according to experience, with uniform.

Apply with reference to Matron. (948)

COUNTY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE
Theatre Staff Nurse

APPLICATIONS are invited from persons under 45 years of age for the appointment of **Theatre Staff Nurse** at Howbeck Infirmary, West Hartlepool (48 hour working week). Candidates must be State-registered nurses and have had theatre experience. The successful candidate will be required to take charge of Theatre and undertake relief duties. Salary £80 per annum together with the usual residential emoluments and an allowance of £6 per annum for uniform. The residential emoluments are valued at £60 per annum for superannuation purposes and include a cash allowance of £13 per annum in lieu of part rations.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and contributions will be deducted from salary at the appropriate rate. The successful applicant will be required to pass medical examination.

Application forms may be obtained from the undersigned, and when completed should be returned to him (accompanied by copies of two or three recent testimonials) not later than Monday, 20th May, 1941.

W. E. TUNNELL,
Public Assistance Officer.

Public Assistance Offices,
West Hartlepool.
5th May, 1941. (973)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70—£85 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (640)

DONCASTER ROYAL INFIRMARY
185 BEDS—200 EMERGENCY BEDS

STATE-REGISTERED **Staff Nurse** required. Salary £75 rising £5 p.a. to £90.

Commencing £80 if S.C.M.

Superannuation Scheme in force. Day off weekly. Uniform provided.

Apply to Matron. (606)

KING EDWARD'S SCHOOL, WITLEY, SURREY

REQUIRED, a registered **Sick Children's Nurse** for above school of 300 boys (ages 10 to 16) as assistant in School Sanatorium under Sister-in-Charge. Age not over 35. Appointment now vacant.

Salary £70 per annum and £5 uniform allowance, with board, lodging and laundry. Federated Superannuation Scheme for Nurses applied. Holidays with board allowance. Preference given to those with school experience.

Apply immediately, sending copies of three testimonials to the Headmaster. (852)

BOROUGH OF WILLESDEN
MATERNITY HOSPITAL,
HONEYPOT LANE, KINGSBURY, N.W.9

HOLIDAY **Staff Nurse,** S.R.N., required, holding certificate of C.M.B. Salary £70 p.a. All laundry and meals while on duty provided. (As the nurse will require to provide living out accommodation £30 p.a. is granted for this purpose.)

Applications stating age, training and experience, together with matron's name for reference to be addressed to the Matron. (935)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL
(100 BEDS)

STAFF **Nurses** required (S.R.N.) Salary £65 to £70 after one year. F.S.S.N. and H.O. in force.

Apply with testimonials to Matron.

Probationers. There are vacancies for girls to train (3 years course). Salary £20—£25—£35. Working hours 96 per fortnight. Resident Sister Tutor.

Apply to Matron. (913)

BOLTON CORPORATION
BOROUGH HOSPITAL FOR INFECTIOUS DISEASES (RECOGNISED TRAINING SCHOOL)

STAFF **Nurses** required for new wards. Applicants must be well educated and State-registered nurses. Salary £75 to £80 per annum, plus a War Bonus of £7 5s. per annum, and residential emoluments valued at £70 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to the selected candidates passing a medical examination.

Applications, stating age, qualifications and experience, together with copies of two testimonials, to be sent to the Matron, Borough Hospital, Hulton Lane, Bolton.

PHILIP S. RENNISON, Town Clerk.
Town Hall, Bolton.
9th May, 1941. (941)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
(150 BEDS)

STAFF **Nurses,** S.R.N. Salary £75/£85 per annum with usual emoluments, extra for S.C.M. Federated Superannuation Scheme in force.

Apply to Matron and send matron's name for reference. (912)

CORNWALL COUNTY COUNCIL

WANTED, for Emergency Maternity Homes, **Midwives** with recent experience. Salary at the revised Civil Nursing Reserve rates. Board, lodging, uniform and laundry are provided. Applications, stating age, qualifications, and experience, with two names for reference, should be sent to the Superintendent of Midwives, 22, The Crescent, Truro.

T. A. H. SHEERS,
Clerk of the County Council.
County Hall,
Truro.
5th May, 1941. (942)

THE GENERAL HOSPITAL, LOUGHBOROUGH

STAFF **Nurse,** S.R.N. required for childrens ward, 12 beds. Salary commencing £75 and uniform provided. Pension Scheme in force.

Apply with particulars to Matron.

Also **Holiday Sister,** S.R.N., S.C.M., required. Salary £85. Pension Scheme in force.

Apply with particulars to Matron. (756)

WOOD GREEN AND SOUTHGATE HOSPITAL, BOUNDS GREEN ROAD, N.11

STAFF **Nurses,** S.R. two required; Surgical work. Alternate day and night duty. Commencing salary £80 and uniform. Good off duty. One month yearly. Federated Pension Scheme in force.

Apply Matron. (637)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.
"Felixwell,"
St. Thomas, Exeter. (48)

THE YEATMAN HOSPITAL, SHERBORNE, DORSET

VACANCIES for two **Staff Midwives.** S.C.M. essential. Alternate day and night duty. Salary according to experience. Apply, with particulars of age, training and subsequent experience and with matron's name for reference, to the Matron. (950)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £70 per annum, rising by £5 per annum to £80, with board, residence, uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (196)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—
Warren Road Hospital, Guildford, Surrey
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—
Surrey County Sanatorium, Milford (Fever Trained).

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-upon-Thames.
9th May, 1941. (994)

THE FIELDING JOHNSON PRIVATE HOSPITAL (Incorporated), REGENT ROAD, LEICESTER

TWO State-registered **Nurses,** wanted. C.M.B. an advantage. Salary £90 to £110 (or according to experience). Federated Superannuation Scheme in force.

Apply the Matron, The Fielding Johnson Private Hospital, Leicester. (985)

CITY OF BIRMINGHAM
"SORRENTO" MATERNITY HOME, 15, WAKE GREEN ROAD, MOSELEY

THERE are vacancies at the above Home for:—

(a) **Pupil Midwives** for Part I Central Midwives Board Certificate. Salary £55 per annum, plus bonus.

(b) **General Trained Nurses** and **Children's Trained Nurses** in the Premature Baby Wards for special instruction in the care and management of the premature baby. Salary scale £75—£5—£95, plus bonus.

For particulars apply to the Matron. (674)

WINSLEY SANATORIUM, near BATH
(135 BEDS)

REQUIRED:

1. **Staff Nurse,** State-registered. Commencing salary £82 10s. per annum.
2. **Assistant Nurse.** Salary according to experience.
3. **Probationers.** Commencing salary £36 5s. per annum. Prepared for Tuberculosis Association Examination.

Board residence and uniform. F.S.S. in force.

Apply with particulars to the Matron. (984)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (304)

COUNTY BOROUGH OF SOUTHPORT

WANTED **Staff Midwife,** S.C.M., for the Christiana Hartley Maternity Hospital, Curzon Road, Southport. Salary £70 to £80 per annum plus cost of living award. Full holidays and uniform allowance.

Apply to the Matron sending copies of two recent testimonials, stating age and experience. (726)

BOROUGH OF WILLESDEN
MATERNITY HOSPITAL, HONEYPOT LANE, KINGSBURY, N.W.9

STAFF **Nurse,** S.R., required, holding certificate of C.M.B. Salary £70 p.a. rising by £5 p.a. to £80 p.a. with uniform allowance of £8 p.a. All laundry and meals while on duty provided. (As the nurse will require to provide living out accommodation £90 p.a. is granted for this purpose.)

The hospital is a Midwifery Training School and opportunities are available for studying for Teachers Certificate.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, the regulations concerning officers of the Council and to a satisfactory medical examination.

Applications stating age, training and experience, together with matron's name for reference to be addressed to the Matron. (934)

THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET, LONDON, W.C.1

VACANCIES for **Staff Nurses,** R.S.C.N. essential. F.S.S. in force. Salary £75 p.a. S.R.N. wishing to do Sick Children's training may apply.

Apply with names for reference to the Matron. (981)

ROYAL HALIFAX INFIRMARY
280 BEDS

STAFF **Midwife** required. Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the Matron. (607)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
EVACUATED TO SAFE AREA BURCOT GRANGE, BLACKWELL

STAFF **Nurses** required. Must be general trained and hold an Ophthalmic certificate.

Commencing salary £75 per annum. Federated Superannuation Scheme in force.

Applications will also be reconsidered from those desiring ophthalmic training. Experience in Out-patient Department and theatre arranged. Salary £65, increased to £75 at the expiration of the year's training.

Assistant Nurses required. Ophthalmic certificates essential. Salary £60.

Applications, with not more than three recent testimonials, to be addressed to the Matron. (744)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL

STAFF **Midwife** required for block of 27 beds. Commencing salary £70 per annum with the usual residential emoluments, plus cost of living bonus of 10 per cent. (Salary is at present under review and commencing figure may be higher.)

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, accompanied by copies of two recent testimonials, should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (976)

THE ROYAL SURREY COUNTY HOSPITAL, CONVALESCENT HOME, BRAMLEY, GUILDFORD

STATE-REGISTERED **Nurse** required for the above Home of 20 beds. Salary according to experience. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (992)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at he rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (9)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STAFF **Nurses** required. State-registered. Commencing salary £75 per annum with uniform material. Superannuation Scheme in force. Certificate granted after 1 year's service. Apply the Matron. (800)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £70 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (482)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM, RAINWORTH, NEAR MANSFIELD
NURSING STAFF (WOMEN)

APPLICATIONS are invited for appointment in the following grade at the salaries indicated:

Staff Nurses (Trained): £90 by £5 to £100 per annum.

Staff Nurses (Part-trained): £80 by £5 to £90 per annum.

The emoluments in all these appointments include board residence, laundry and the use of modern uniform.

Application forms and conditions of appointment may be obtained from me and completed applications should be forwarded to the County Medical Officer, Shire Hall, Nottingham, as soon as possible.

K. TWEEDALE MEABY,
Clerk of the County Council.
Shire Hall,
Nottingham.
5th May, 1941. (980)

CORNWALL COUNTY COUNCIL

WANTED for the Institution for Mental Defectives at St. Columb Major, **Charge Nurses,** salary £95 rising by annual increments of £5 to £105 a year. Candidates must possess the certificate of the Royal Medico-Psychological Association, and preference will be given to those having the final certificate of the General Nursing Council for the nursing of mental defectives. Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

T. A. H. SHEERS,
Clerk of the County Council.
County Hall,
Truro.
30th April, 1941. (885)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the following posts:—

1. **Staff Nurse.** The salary scale is as follows:—

(a) General Trained—£80 per annum, rising by £5 per annum to £90 per annum plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60.

(b) Not General Trained—£75 per annum, rising by £5 per annum to £85 per annum plus £10 per annum uniform allowance and emoluments valued for Superannuation purposes at £60.

2. **Nursing Assistant.** Experience in midwifery a recommendation but not essential. Commencing salary £45—£60 per annum according to qualifications. The usual residential emoluments are provided.

In addition a cost of living bonus is paid which is 2s. 3d. per week at the present time.

The Maternity Hospital has been approved for Part II Training of Pupil midwives.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination.

Applications stating age, qualifications and experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield,
Yorkshire.
May, 1941. (891)

MOSS SIDE STATE INSTITUTION FOR MENTAL DEFECTIVES MACHULL, NEAR LIVERPOOL

NURSES, female, single, age between 19-36. Wages 45s. per week rising to 64s. together with temporary War Bonus, lodging, washing and uniform free. Board is provided and charged for at present 14s. per week subject to certain conditions. These posts are pensionable under the Civil Service Superannuation Acts. Fourteen days holiday on full pay allowed each six months.

Opportunities afforded for training in the care, including nursing and occupational and recreational training, of mental defectives. Nurses sit for the R.M.P.A. certificate in the nursing of mental defectives.

Applications stating age, experience, references, etc., should be sent to the Medical Superintendent. (1024)

BARNWOOD HOUSE REGISTERED MENTAL HOSPITAL, GLOUCESTER

REQUIRED: R.M.P.A. or State-registered **Nurses.** Salary £90 4s. and full board residence. Apply Matron. (582)

WEST BROMICH AND DISTRICT GENERAL HOSPITAL (INC.)
(200 BEDS INCLUDING E.M.S.)

VOLUNTARY HOSPITAL

STAFF **Nurses** required—must be State-registered. Salary £80 p.a.—£90 p.a., with board, residence, laundry and uniform. Day and night duty. Superannuation. Interesting posts. Applications with testimonials to the Matron. (718)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required:—

(a) Fully trained. Commencing salary £75 per annum.

(b) Partially trained. Commencing salary £40 to £50 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (405)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the position of Theatre **Staff Nurse.** Must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (65)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY, SURREY (INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's Colony for Mental Defectives:—

Assistant Charge Nurses. Commencing salary 51s. rising, subject to satisfactory service, by five annual increments to 59s. per week. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association or be State-registered.

Nurses. Commencing salary 40s., rising subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's staffing regulations.

Apply to the Medical Superintendent enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.

21st April, 1941. (645)

SWANSEA COUNTY BOROUGH
MATERNITY HOSPITAL

APPLICATIONS are invited for the appointment of a **Staff Nurse.** Salary £75 per annum rising by £5 annual increments to £90 plus £10 per annum uniform allowance. Candidates must be State-registered Nurses, with C.M.B. certificate.

Applications, stating age and experience, to be sent to the Matron, Rheanfa Maternity Hospital, Flynone, Swansea. (861)

CITY OF LEEDS INFANTS' HOSPITAL KNARESBOROUGH HOUSE KNARESBOROUGH

STAFF **Nurse** wanted. General training or training in a Children's Hospital essential.

The commencing salary is £65 for a General trained Nurse, and the present salaries scale of the Corporation provides for annual increments of £5 subject to satisfactory service, to the maximum of £75 per annum, with board, residence, laundry and uniform. The salary for a Children's Hospital trained nurse is £5 less.

Apply Matron, Infant's Hospital, Knaresborough House, Knaresborough.

J. JOHNSTON JERVIS,
Medical Officer of Health.
(1013)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for :—

SALISBURY INSTITUTION

Charge Nurses. Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.

DEVIZES, SALISBURY AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent. is paid on the cash salary of the above appointments.

Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.

5th May, 1941. (1015)

SELLY OAK HOSPITAL, BIRMINGHAM 29

STAFF **Nurses** required. State-registered nurses on the General Part of the Register, salary to commence £70 per annum, with C.M.B. Certificate, £75 per annum. Apply to the Matron for full particulars. (678)

ELLESMERE PORT AND DISTRICT HOSPITAL

STAFF **Nurse** required. S.R.N., fully trained. Salary £70 plus 10 per cent. (£77). Applications giving full particulars to the Secretary.

Masseuse required. Non-resident. Salary £170. Lunch and tea. Apply giving full particulars to the Secretary. (817)

CITY OF CARDIFF
CITY ISOLATION HOSPITAL (APPROVED TRAINING SCHOOL)

Staff Nurses

APPLICATIONS are invited from general trained nurses for appointment as **Staff Nurses** for one year's fever training. Salary £80 and a War Bonus of £6 per annum. Uniform and full residential emoluments provided. Ninety-six hour fortnight.

Apply with full particulars to the Matron, City Isolation Hospital, Canton, Cardiff.

28th April, 1941. (1022)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS.

STAFF **Nurse** required. Present salary £75 per annum and superannuation.

Apply Matron. (1006)

VICTORIA HOSPITAL, LEWES

STAFF **Nurse** required for private wards. S.R.N.

£65—£70 according to experience.

Apply with full particulars to the Matron. (670)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

REQUIRED immediately two **Staff Nurses** for Infirmary, 57 beds. Theatre and Aural experience. Fever State-registered. £70 by £5 to £80 plus board allowance during holidays. Superannuation Scheme in force. Applications stating age, training Schools and subsequent experience to be sent at once to Matron, who will send necessary form (25)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM, NEAR HALESOWEN
(120 BEDS)

PARTIALLY trained **Staff Nurses** required. Salary £65—£75 p.a. according to experience, plus War Bonus and 1s. 6d. per week for travelling allowance. Day off weekly. Apply to Matron. (168)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (Resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State Registered Nurses. Commencing salary £80 rising by annual increments of £5 to £90 per annum, plus emoluments valued at £70 p.a.

Application form and full particulars may be obtained from the Matron of the Hospital

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
9th May 1941. (999)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

STAFF **Nurse,** S.R.N., wanted for Out-Patient and Plaster Dept. Salary £75 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply with matron's name for reference to the Lady Superintendent of Nurses. (881)

DEVONSHIRE ROYAL HOSPITAL, BUXTON

STAFF **Nurse** required (S.R.N.) Salary £60—£65.

Federated Superannuation Scheme in force.

Apply Matron. (876)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

GENERAL trained **Staff Nurses** required for 12 months Fever Training, salary £75—£95 plus War Bonus, together with usual residential allowances.

Lectures by resident medical staff and Sister Tutor. Superannuation Scheme in force.

Also **Nurses,** Fever Trained and State-registered. Salary £65 to £95 plus War Bonus.

Apply giving full particulars to Matron. (505)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, MITCHAM JUNCTION, SURREY

STAFF **Nurses** required. General State-registered nurses, for one year's fever training.

Salary £70 with board, laundry and use of uniform. For form of application and further particulars apply to the Matron. (962)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

WANTED: **Staff Night Nurses** (Certificated). Commencing wage 47s. 5d. per week increasing to 60s. 3d. per week. A moderate charge is made for board, lodging and washing. For form of application apply to Matron. (957)

PENTWYN COTTAGE HOSPITAL, TREORCHY, GLAM.

WANTED, **Staff Nurse,** fully trained with Theatre experience.

Applications stating age, experience and salary required, with copies of two recent testimonials, not later than May 22nd, to Hon. Secretary, Pentwyn Hospital, Treorchy, Glam. (918)

MACCLESFIELD GENERAL INFIRMARY

WANTED, **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.

Apply with names for reference to Matron. (84)

ROYAL FREE HOSPITAL GRAYS INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required, S.R.N., S.C.M., for general work but available for emergency midwifery. Salary £75 or according to experience. Apply with full particulars to Matron. (47)

TRAINED **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,

Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £80 (£75 if not S.R.N.). Federated Superannuation Scheme in force. (44)

CHILDREN'S HOSPITAL, WESTERN BANK, SHEFFIELD 10 (inc.)

STAFF **Nurse** required. Salary £70. Uniform provided. Federated Superannuation Scheme in force. S.R.N. and S.R.C.N. Apply with particulars to Matron. (979)

THE GUEST HOSPITAL, DUDLEY

STAFF **Nurse** required for Out-Patient Department, commencing salary £80 per annum and uniform. Superannuation Scheme in force.

Apply with particulars of training to the Matron. (107)

SUSSEX EYE HOSPITAL, EASTERN ROAD, BRIGHTON

STAFF **Nurse required,** State-registered, 1 years Ophthalmic training. Lectures and Certificates given. Salary £65 per annum, also **Assistant Nurse** with Ophthalmic training for holiday duties. Salary at the rate of £50 per annum. Federated Superannuation Scheme in operation. Apply to the Matron at the Hospital. (919)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XI

A Valuable Contribution to Health in Pregnancy

SUPPLEMENTING the DIET with VITAMINS B & E & IRON

One of the most vital dietary needs in pregnancy and lactation is an increased intake of Vitamin B_1—namely, an extra 600—1,000 International Units of B_1 per day.

This high requirement sets a dietary problem, for even such supposedly good sources of Vitamin B_1 as wholemeal bread and malt foods provide only a mere 15 to 30 units or so per ounce.

Bemax, however, solves the problem since it provides 320—420 International Units of Vitamin B_1 per ounce, with the other factors of the B group in natural proportions, together with assimilable iron. In addition, Bemax is the richest natural source of Vitamin E, the value of which in the treatment of habitual abortion is now well established.

VITAMIN TREATMENT of CONSTIPATION

Experience shows that purgatives, drugs, "roughage" and other artificial remedies are seldom of lasting value in common constipation, and during pregnancy in particular their effects may even be harmful.

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1880 SATURDAY, MAY 10, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Recommendation Three

THE suggestion of Mr. Ernest Brown that probationers are admitted to hospitals under his scheme at a salary of £40 a year has already aroused much interest in the nursing world and excited comment among our readers. Some favour the move as opening the profession to many women who would like to take up nursing, but have been unable to do so because they must contribute to the family income. Others decry it because they feel it belittles the point of view that nursing is a profession which necessitates prolonged educational training, for which the student pays, chiefly by the useful work which she performs.

Actually Mr. Brown's suggestion has implications which many who have not thought about the problem deeply may well have overlooked. Under the scheme the probationer must not only be paid £40 a year but given a subsistence allowance when on holiday and on sick leave. She must also not be asked to pay fees for the preliminary training school, nor to provide herself with uniform when she enters hospital.

Of course it may be argued that only a comparatively small number of hospitals have preliminary training schools, but those hospitals which have them are the ones which train large numbers of nurses. They turn out perhaps 50 to 100 State-registered nurses each year compared to the 10 to 20 who complete their training successfully from the small hospital. The proportion of State-registered nurses who pass through the preliminary training schools of our hospitals is therefore much higher than the uninitiated would imagine.

There is no question but that the preliminary training school is of great benefit to the student nurse. Anyone who doubted the fact could not but be impressed by the evidence of Miss Westaway, M.A., headmistress of the Bedford High School for Girls, who can claim to have had an average of 60 girls training in various hospitals in London and the provinces for a number of years. She spoke to sister tutors at Headquarters, last Saturday, and said that girls who went in for nursing complained of the difficulty of the theoretical training during the first year, when they were adjusting themselves physically and mentally to the work of the student nurse, and said how much the introduction of the preliminary training school has lessened the strain.

✦ ✦ ✦

Actually the majority of the hospitals which have preliminary training schools give the student nurse a period of 8 to 12 weeks in the school and charge a fee of, on an average, a guinea a week during this period to cover board, lodging and laundry. In addition, they give the students tuition for which no charge is made, because the hospital will benefit from the greater ability of the nurse to cope satisfactorily with her work when she first enters the hospital wards. The hospitals bear the cost of providing tuition and equipment for the study of anatomy, physiology, hygiene, practical nursing, bandaging, sick cookery and, perhaps, elementary science. The bargain is a very fair one and the advantage to the student nurse is so undeniable that no school which has enjoyed it has ever voluntarily gone back to the old scheme of training, in which the raw probationer was thrust without tuition direct into the wards to learn at the expense of patient.

The hospitals can surely hardly be expected to carry the total expense of the running of preliminary training schools, housing and feeding the student nurses and, at the same time, paying them £40 a year to learn, with no guarantee that they will like the work or succeed at it, so that the expenditure may be a total waste for a proportion of the entrants. What does the Minister of Health mean to do about it?

There is quite a simple answer. Colonel Walter Elliot, when Minister of Health, stated in the House that the Government accepted the Interim Report of the Inter-Departmental Committee. Miss Florence Horsbrugh, M.P., repeated the statement when she spoke at the April Council meeting of the Royal College of Nursing. Does the Minister remember that recommendation 3 reads as follows:—

(3) (*a*) We recommend the establishment of a system of grants from national funds to all recognised training hospitals in respect of the national work done by the training of nurses.

(*b*) In so far as may be necessary to meet the cost of the increase in salary and of the other essential reforms which we contemplate, such as the reduction in hours of work, we recommend that there should be established a system of grants from public funds to the voluntary hospitals, under the necessary measure of public control.

Mr. Brown has suggested an interim scale of improved salaries till the committee to be set up to draw up a scale of

Wounded soldiers, recuperating in hospital, enjoy the spring sunshine and lend a hand in the garden

At the Royal Academy

"St. Mary's First Aid Post by Candlelight," by Anna Zinkeisen, is one of the outstanding nursing pictures in the Royal Academy Exhibition this year. The copyright is reserved for the artist or owner by "Royal Academy Illustrated"

salaries for the profession has dealt with its work. He has met the hospital authorities and asked them to tell him the cost of putting the salaries he suggests into force for the members of the staff who are not associated with the Emergency Hospital Scheme. Is he going to put recommendation 3 (*b*) into force? Are the hospitals asking him also to put into force recommendation 3 (*a*)?

Help from the Government for the educational work of recognised training schools might make it possible to meet, to some degree, the difficulties facing the preliminary training schools. Many of the good hospitals can get all the candidates they require under present conditions, charging small fees for the preliminary training. They will possibly continue to do so, especially as girls interested in nursing can enter them before they reach registration age, and will still have a choice even at that time, provided the hospital can take them within a reasonable time, or they take up some other work of national importance till the vacancy occurs.

On the other hand some hospitals may need to take some candidates from the pool created by the registration of women, who must be given £40 a year and uniform. It might be possible for them to take some on scholarship lines, remitting the fee and giving uniform, if the Ministry does make grants in recognition of the training of nurses by the hospitals. Such grants are already made to hospitals which train midwives. The nurse is of equal importance.

There will still be the difficulty of the fact that the Interim Report did not recommend the offering of high initial salaries. Mr. Brown has recommended the payment of £40 a year to probationers from the outset, although they are receiving board, lodging, uniform, laundry and a professional education. The hospitals can only pay an equal salary to all the nursing staff if recommendation 3 (*b*) is put into effect at once and the figure is approved by all, and "the necessary measure of public control" proves acceptable.

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Topical Notes

Nurses Play Their Part

News of the evacuation from Greece of so many of our troops, together with the medical and nursing personnel who went to care for the wounded, is less plentiful and detailed than the news from Dunkirk under similar circumstances, last year. Anzac and British nurses won fresh laurels for their profession by the way they stood by, with little sleep, helping the sick and wounded as they embarked under heavy air attack, spurning, when allowed, the "women first" attitude, as did their sisters on the beaches on the other side of the Channel. The nursing profession throughout the world will honour them.

Safety in Hospitals

"Hospitals run no more risk of damage then other buildings." The Minister of Health, Mr. Ernest Brown, made this reassuring statement last week concerning hospitals and the risks of enemy attacks. Personal injuries sustained in the hospitals have been small in proportion to the raiding, the reason being that very effective measures have been taken to protect hospitals so that, because of these precautions, the risks inside hospitals, said Mr. Brown, are less than outside hospitals. In 400 hospitals of all kinds in the Greater London area, the number of patients killed up to April 17, was 235, and 195 were injured. Most of the injuries were slight, and casualties amounted to just over one per hospital, per year, over a period of more than seven months. Taking the receiving hospitals only, the number of patients killed since last September is 115. During this time 80,000 patients passed through these hospitals. Of the staffs of the 400 hospitals in the Greater London area, 40 of the 20,000 nurses have been killed, and 124 injured. In the provinces, Mr. Brown said, conditions are much the same.

—And Efficient Services

Mr. Brown read a letter which the Director General of the Emergency Medical Services had received from Dr. O'Brien, of the Rockefeller Foundation, New York, who was in the operating theatre of a London hospital when the hospital was damaged during a heavy raid. In the letter Dr. O'Brien writes :—"Particularly gratifying to see was the complete absence of fear and the ability and initiative of doctor, nurse, warden and others to carry on work in small teams . . . This calm, mystic-like efficiency carried on by all with nothing better than brief flashes from small pocket torches speaks well of early discipline and training." A senior officer of the Emergency Medical Service said that no hospital had been overwhelmed with casualties in a recent

heavy raid; that all were dealt with within eight hours; that 75 per cent. of the patients were evacuated from London next day and buses, used only for transporting patients from London, stood ready for immediate use. He paid tribute to those who are employed in active nursing, and said the example of present nurses would be an encouragement and inspiration to those the Ministry was trying to recruit.

"Private Chattels" Insurance

THE private chattels scheme under the War Damage Act came into force on May 1. To be covered you must insure during the month of May. If your things are damaged during May, you will be regarded as covered if you take out a policy and pay the premium before the end of May. Full information may be obtained from the company through whom you usually insure against fire, or through one of the principal insurance companies or from Lloyds. If the damage was done before May 1 and if you have filled up form V.O.W.1, you need do nothing more until otherwise instructed. You will be treated as if you were insured under the scheme and a sum deducted from your compensation to cover any premium you would have paid if the scheme had been in force.

Some Free Compensation

THERE will be free compensation without payment of premium for furniture, clothing and other personal effects up to certain limits; beyond these you will be able to insure by paying a premium for any amount up to £10,000. The free compensation for householders is up to £200; for persons who are not householders it is up to £50. The premium for further compensation is £1 per cent. up to £2,000, £1 10s. for the next £1,000, £2 per cent. for the next £7,000. A distinction is made between people who are householders and those who are not. You are a householder not only by renting a house or part of a house, but also if you rent a room or rooms, providing that most of the furniture is your own. You are a householder under the scheme if you have been one at any time since the outbreak of war. So if, since then, you have shut up your house and stored your furniture, you can still benefit under the scheme. The householder's benefits will also be extended to householders where one member pays the rent and another owns the furniture. The compensation will normally be paid after the war with interest from the date of damage at 2½ per cent. a year. It may be paid earlier in whole or in part if you can satisfy the Board of Trade that you will suffer undue hardship otherwise. If your property is bombed, and if you have taken out a policy of insurance under the private chattels scheme, apply at once to your insurance agent for a claim form. Fill it up and send it to him within 30 days of the bombing.

The Business Scheme

THERE is also a business scheme, which came into force on April 17, and this scheme is very important to nursing homes because professional people come under it in respect of their professional equipment. Their other chattels are insurable under the private chattels scheme, but they must insure their equipment if its value is more than £1,000: it is an offence not to do so. The policy should be taken out before May 16 if it is to cover previous damage.

The Royal Academy, 1941

The Royal Academy this year receives its guests on a rather smaller scale than usual. The crowds that thronged the private view were in sober attire; among them were observable many uniforms with significant decorations. On the walls might be recognised their counterparts—lean, active-looking soldiers, naval and air men with keen intelligent eyes. Conspicuous among these was the portrait of Lord Gort, V.C., the new Governor of Gibraltar, painted by R. G. Eves, R.A., with some half-dozen other heroes of military renown. Modern artists of front rank who have been commissioned to paint phases of the war have combined topicality and thrilling incident with artistic presentment. Of these the two most striking pictures are No. 18, "Dunkirk Beach, May 1940," by Richard Eurich, and No. 54, "The Last Stand at Calais Citadel, May 1940," by Charles M. Gere, R.A. In the first, columns of the Imperial armies are drawn up on the furrowed beach awaiting the chance of embarkation. On a sea of crystal clearness tiny pleasure skiffs are close inshore; beyond is an inferno of smoke and flame in which no man could live. Clustered in holes scooped in the sand are wearied men; these stagger, fall, march in order to the water's edge while shells burst overhead. The colour of the uniforms on the ridged sand is harmonised by the sunlight of that wondrous day of miraculous escape. There is a quota of pictures of warfare in the skies, by night and day. Sometimes, as in No. 252 by Bertram Priestman, R.A., the aerial battle is over a Sussex village in the calm of a September day, 1940. The forlorn beauty of wrecked cities, of deserted tenements and streets, of "Wren" churches of which little but a shell remains, of devastation as by some great catastrophe of nature, are the theme of paintings, water-colour drawings and etchings. Interesting to the nursing profession is No. 150, "Sister Buchanan," by A. Stewart Mackay, but our choice for reproduction would fall on No. 207, "St. Mary's F.A.P. by Candlelight," by Anna Zinkeisen. W.H.

Left: Some victims of Nazi bombing being removed by special hospital train to a town in South Wales. Right: Hospitals' Day in London. A naval petty officer gives his support

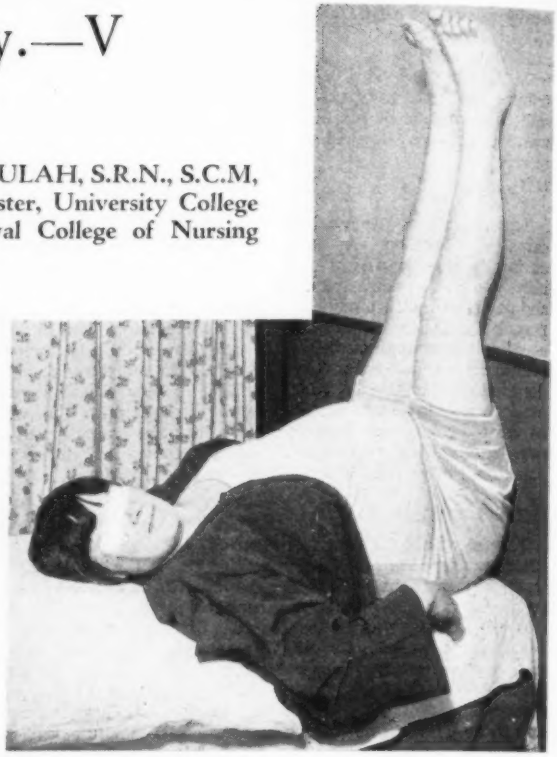
Post Graduate Midwifery.—V

Some Conditions Arising in the Ante-natal Period

By L. E. BEAULAH, S.R.N., S.C.M,
District Midwifery Sister, University College Hospital, Lecturer, Royal College of Nursing

ALL women find that any tendency to varicosity in the veins of the lower limbs is much enhanced by pregnancy. Midwives should advocate simple methods of treatment as soon as any signs of varicose veins appear. To the average busy woman it is quite useless advice to be told to 'rest as much as possible.' A more constructive line is to suggest specific times when she might well put her feet up on a stool or chair, as when eating her meals, peeling potatoes or cutting up fruit. The mother should be told to sleep with her legs raised, either by putting blocks, or their substitutes, under the foot of the bed itself, or by putting pillows under the end of the mattress. A useful exercise for emptying the veins may be done every morning before rising. The mother should lie across the bed with the buttocks close to the wall, and the legs raised vertically up the wall. This position should be maintained for 10 minutes. Afterwards crepe bandages may be applied, beginning at the foot and going upwards.

Some clinics apply elastoplast bandages to the legs if varicose veins are severe during the ante-natal period. The veins are emptied by postural means, and the bandages put as far up the legs as necessary. Good results are reported from this treatment. The disadvantage is that the leg must be kept out of the bath, and the bandages get very dirty.



A useful exercise for the emptying of varicose veins which may be done every morning before the mother rises. The position should be maintained for 10 minutes and the legs then bandaged

Vomiting and Heartburn

Even mild vomiting may prove very distressing in pregnancy. Sometimes very simple advice proves of great benefit. A good idea is to suggest that the meals are taken either 'dry' or 'wet.' Tea, coffee, milk, water and soup, should all be taken apart from meat, bread and butter and similar solids. Frequent small meals are generally better than a few large ones. The carbohydrate intake should be increased, and for this reason glucose sweets are very valuable when they are obtainable. The mother should be advised to 'get up slowly' when rising from the recumbent position, as a sudden change in the distribution of blood may bring on an attack of vomiting.

Heartburn should be treated along the same lines and, in addition, the use of a mild carminative may be suggested. Sodium bicarbonate, peppermint water, McLean's Powder or Bisodol have all been found beneficial. Cases of severe vomiting should always be treated in hospital. These patients should be isolated, and no food should be given by mouth, but rectal and intravenous salines are given. Feeding by mouth is begun by slow degrees. Intra-muscular injections of 10 c.c. of a 10 per cent. calcium gluconate solution are given to protect the liver against the toxins which destroy it.

Anaemia

Anaemia is now considered to be one of the commoner complications of pregnancy, and one which may have serious consequences. The condition has a two-fold origin. Firstly the fluid content, but not the cell count, of the maternal blood is increased during pregnancy, which, in simple language, means the blood is so to speak 'watered down.' Secondly, during intra-uterine life the foetus stores up vast quantities of iron to last it during the time when it will receive a milk diet only. These stores are laid down at the expense of the mother's iron reserve. This deprivation of iron should be obviated by the eating of iron-containing foods, such as liver and kidney, dried fruits, eggs, and green vegetables. It is often necessary to augment this medicinally. Iron is now given in much larger doses than formerly, Blaud's Pills 60-90 grs. daily, Fersolate 1-2 tablets t.d.s. being forms now in common usage.

Lax Abdominal Muscles

Lax abdominal muscles often give rise to much discomfort during pregnancy. This discomfort may be lessened by the wearing of a surgical belt, but such belts are expensive. A useful binder, which is cheap and easy to come by, is made as follows.—Take a double piece of roller towelling, long enough to go round the trunk and to wrap well over in the front. Stitch a few gussets in the upper border to make it fit comfortably into the waist line. Clip detachable suspenders on to the sides and front of the lower border. Stitch two pieces of webbing about one inch wide on to the centre of the back at the upper edge of the belt. These are brought over the shoulders, crossed between the breasts and pinned to the front of the binder. The binder should be fastened down the front with strong safety pins, and applied from below upwards before getting up in the morning. When the baby is born, nothing of the binder is wasted. The roller towel can be used in the kitchen; the pins are needed for the baby's napkins; the suspenders can be used by the mother when she gets up; and the webbing may be used for a little boy's braces, or to stiffen the top of a skirt.

Dental Caries

During pregnancy the teeth of the mother tend to decay due to their decalcification as a result of the demands of the foetus. These demands for calcium are particularly high during the last three months of pregnancy when the foetal bones are being hardened. All expectant mothers should be advised to take a diet rich in calcium from the beginning of pregnancy. Milk is the chief source of this mineral, and to obtain a sufficiency for the needs of the growing foetus, the mother requires at least two pints of milk daily. The Government's new Milk Scheme provides that every expectant mother should be able to procure one pint of milk daily

at 2d. a pint. People who are unable to take milk may be given calcium medicinally, in the form of calcium lactate or gluconate, but it is better taken in its natural form. It must be remembered that if the calcium is to be absorbed, Vitamin D must be present, so that it is sometimes advisable to give cod liver oil in conjunction with it.

The time of election for the removal of decayed teeth is now considered to be at about the sixth month, when the danger of miscarriage is past, and early enough for any septic cavities to be cleared up before the onset of labour. Distress due to excessive foetal movements or to 'cramp pains,' are thought by some authorities to be due to lack of a sufficient calcium intake, and mothers who complain of such symptoms should be advised to increase the amount of this mineral in their diet.

Toxaemia of Pregnancy

Under the heading of toxaemia of pregnancy, the treatment of the patients who show the common signs of toxaemia, *viz.*, raised blood pressure, albuminuria, excessive increase in weight and oedema, is to be discussed. As the cause of toxaemia of pregnancy is still unknown, there is no cure short of termination of the pregnancy. At the present time the treatment is palliative, an attempt is made to check the damage done to the mother by the toxin, while the baby grows to a size when it would have a fair chance of survival as a separate being. Generally speaking, if pre-eclamptic toxaemia shows no improvement after three weeks treatment, labour is induced. If the pregnancy were allowed to continue the result might be permanent damage to the mother's kidneys, and death of the foetus in utero due to the toxaemia.

Like all diseases of unknown origin, the treatment of pre-eclamptic toxaemia varies considerably. However there are three principles to which most people adhere, they are :—

1. *Rest.*—The patient should be kept in bed. This lowers metabolism, as when resting the body has only to produce energy sufficient to keep the vital functions such as breathing going, and so all the organs of the body have less work to do.

2. *Elimination of toxins.*—To assist the body to get rid of its poisons the skin and bowels are called upon to do extra work. To make the skin active the patient is kept in a warm room, between blankets, and surrounded by hot water bottles. Hot air baths, or hot packs may be ordered. To make the bowels act, saline aperients are given freely.

3. *Low protein diet.* The waste of protein food stuffs is eliminated from the body by the kidneys, and as in toxaemia of pregnancy these organs are damaged, they must be given the minimum of work to do. This means that meats, soup and meat extracts, eggs and leguminous vegetables should be forbidden. Fruit, root and green vegetables, sweets and carbohydrates generally may be allowed. In many clinics the patients are put on a very severe diet of fruit drinks and glucose only when treatment is begun. If there is any oedema the diet must be made as salt-free as possible, and the intake of fluid should not exceed the output. Salt food and fluid increase the water logging of the tissues if there is any tendency to it.

The nursing of patients with pre-eclamptic toxaemia is undertaken in hospital whenever there is an ante-natal bed available. This is because the onset of eclamptic fits is always possible. In addition to following out the principles already outlined, the nursing care consists in recording the blood pressure twice daily, or more frequently; in estimating the amount of albumin in the urine by the Esbach's test daily; and in measuring the fluid intake and output. A careful watch must be kept for the danger signals of impending eclampsia, viz., visual disturbances, epigastric pain, headache, vomiting, or a sudden rise in the blood pressure, or in the amount of the albumin in the urine.

Induction of Labour

Such conditions as toxaemia of pregnancy and post-maturity may make the induction of labour necessary. Generally speaking, a medical induction is attempted before resort to a surgical induction. Actual methods of medical induction vary, but all involve the use of castor oil, enema saponis and hot baths. Many include quinine sulphate in doses of 5-10 grs. and not exceeding 40 grs. in all, and pituitary extract may be given in small doses of two units at a time considering six doses as the maximum to be given. These drugs may be omitted, as quinine may have harmful effects on the baby, and pituitrin is dangerous if there is any suspicion of disproportion.

The most modern form of surgical induction is by high artificial rupture of the membranes. A special metal instrument, known as the Drew-Smythe catheter is inserted through the internal os, and passed beyond the foetal head, the curved shape of the instrument allowing for this procedure, and the membranes ruptured high up. By this means the bag of fore-waters is preserved, the liquor drains away slowly, and the possibility of prolapse of cord is much less than if the membranes were ruptured immediately above the internal os.

Other methods of surgical induction are by the insertion of a solid rubber 'stomach tube' between the membranes and the uterine wall. Gum elastic bougies may be used in lieu of the 'stomach tube.' Some obstetricians insert a small toy balloon through the internal os, and then fill it with fluid to its measured capacity.

We would like to make it plain that the illustrations of infant care used above last week's article, in this series, were taken at a class for teaching mothercraft to members of the Child Care Reserve and were not intended to suggest that mothers would be taught bottle-feeding at the ante-natal mothercraft centre where, of course, breast feeding would be insisted upon as the only natural and correct method of infant feeding.

Book Reviews

THE ELEMENTARY PRACTICE OF NURSING.—*By A. Millicent Ashdown, S.R.N. (J. M. Dent and Sons Ltd., Aldine House, Bedford Street, W.C.2; price 12s. 6d.)*

ACCORDING to the preface this book is designed to meet the needs of the assistant nurse, the nursing auxiliary and the members of Voluntary Aid Detachments. It is also intended to be a "help in the home to every mother." Sections on anatomy, physiology and hygiene precede the chapters on nursing treatments. The book contains a great deal of material that is not within the province of the assistant nurse or the nursing auxiliary, in fact a large part of the text seems to be identical with that of the author's "Complete System of Nursing." It is not desirable that the assistant nurse should be expected to know details of treatments that are the province of the trained nurse, and which the nurse undergoing full training only carries out under supervision. A textbook for those whose nursing work should be clearly defined and limited, should not, in the opinion of the reviewer, contain instruction in the methods of intravenous infusion and blood transfusion (to give only two examples out of many), nor should the administration of dangerous drugs be considered a part of such duties. The assistant nurse can do very valuable work but she should not be led to think that she is doing the work of a trained nurse, nor that she is State-registered in all but name. The author states that descriptions and explanations of various treatments are included so that "the assistant nurse may have some idea of what is to take place and how she may or may not assist." Much of the book seems to be devoted to this type of instruction, and a simpler and, incidentally, less expensive book would better serve those for whom this particular volume is intended.

M. H., S.R.N., Diploma in Nursing,
London University.

My Medley : a Book of Days
By Lady Maud Warrender. (De La More Press, 5s.)

THIS is a charming collection of quotations, anecdotes, recipes and witticisms, and is suitable for a gift book.

Oxygen Therapy.—II*

By J. FOREST SMITH, F.R.C.P., Physician to St. Thomas's Hospital, and B. A. McSWINEY, Sc.D., M.B., B.Ch., Professor of Physiology in the University of London at St. Thomas's Hospital Medical School

LAST week the causes of anoxia were discussed, the cases which benefitted with oxygen therapy, and administration by nasal catheter or nasal tube.

3. The B.L.B. Inhalation Apparatus

The inhalation apparatus consists of three parts: (1) the mask proper; (2) the connecting device which joins the mask to (3) a reservoir-breathing bag.

Two types of interchangeable rubber masks have been designed: (*a*) a nasal type which leaves the mouth free, and (*b*) an oronasal type which meets the requirements of cases in which adequate breathing through the nose is not possible. One of the two sizes of each of these two types, the small or large one, will fit practically all normal adults. The nasal mask is provided with two hollow tubes which pass on each side of the mouth and unite over the lower part of the chin into a single tube. These tubes are in open communication with the rubber bag at all times by means of the connecting device. Slight adjustments to the shape of the mask may be made by bending the malleable strips.

The mask is held in position on the face by an adjustable rubber strap which is placed above or below the ears according to the comfort of the patient.

A small hole is provided at the base of the nasal mask for the insertion, when required, of a gastric or duodenal tube.

On the side of the metal connecting device is an expiratory valve with a spring under slight tension, which permits the escape of any excess of expired air above that just sufficient to distend the bag without causing any appreciable resistance to expiration.

On the other side of the connecting device is an inlet tube which is connected with the oxygen cylinder. The oxygen enters through this inlet and is delivered through a tube into the lower part of the rubber bag.

The upper part of the connecting device is provided with an air-regulating mechanism which consists of three small holes, over which is mounted a rotating sleeve which has three similar openings. One or more of these openings may be brought into operation by turning the sleeve. If so desired, all the holes may be closed.

The rubber bag, which is similar to a football bladder, has a capacity of 730 to 800 c.c. When the apparatus is in use with all the holes closed, the first part of the expired air passes from the mask through the connecting device into the rubber bag, where it is mixed with the incoming oxygen. When the bag becomes distended, the slight pressure then produced permits the excess of the expired air to escape through the expiratory valve. On inspiration the expiratory valve closes and oxygen and expired air pass from the bag through the connecting device to the mask.

By adjustment of the air-regulating mechanism, different amounts of atmospheric air are mixed with oxygen in the inhalation apparatus. If concentrations of oxygen of the value of 80 to 90 per cent. are required in the alveolar air, the apparatus must be used with all the holes closed. The flow of oxygen should be adjusted so that the bag does not collapse completely before the end of inspiration, as under these conditions the subject obtains all his inspired air from the bag. If lower concentrations of oxygen are required, one or more holes are uncovered and the subject breathes from the bag and the atmosphere.

Essential apparatus.—Fine adjustment valve, flowmeter, B.L.B. inhalation apparatus.

It is important to observe certain practical details if successful results are to be obtained with this method.

The nursing staff responsible for the therapy should be familiar with the apparatus and have worn the mask, so that they may be able to explain the procedure and obtain the confidence of the patient.

After assembling the apparatus the oxygen flow should be adjusted to about 7 litres a minute and the mask fitted on the face. The patient should then be asked to breathe through the nose for two or three minutes, and during this period the apparatus should be tested for leaks by pressing the mask on the face. If the bag distends to a greater extent during this procedure, oxygen is probably escaping. The strap should therefore be shortened and the shape of the mask adjusted.

When the apparatus is being used with the three holes closed, the oxygen requirements of the subject can be gauged by observing the bag, which must not be allowed to collapse completely before the end of inspiration. If the subject after wearing the mask for three to five minutes empties the bag, the oxygen inflow must be increased. In practice it may be found more convenient to start with a high flow which can be cut down after the patient has adjusted himself to the apparatus. Under these conditions a flowmeter is not essential. If, however, one or more holes on the apparatus are used, a flowmeter must be included in the circuit. The inspired air is well moistened by the water vapour which has condensed in the bag and mask, indeed after the apparatus has been worn for several hours it may be necessary to take out the glass spigot at the end of the bag and remove the excess moisture. The oxygen need not therefore be bubbled through water before entering the apparatus.

When the mask is removed for nursing purposes the bridge of the nose and the upper lip should be examined to ascertain that the mask has not pressed too tightly on the face. If the skin is marked, small strips of gauze should be placed under the mask to protect the face before it is refitted. If the pressure of the straps is found to cause discomfort, pieces of gamgee tissue may be used as pads under them.

To Sterilize the Apparatus

To sterilize the apparatus the mask and the bag should be boiled for five minutes and then dried. The connecting device must be washed in an antiseptic solution.* If it is necessary to open the valve, the connecting device must be held so that the oxygen inflow tube points to the ceiling, when the screw head on the valve may be loosened. To replace the valve the spring must be held within the screw head and the upright of the aluminium disc placed in its seating. The screw head is then tightened, the connecting device being held in the same position as was described for removal of the valve.

The following alveolar air oxygen concentrations have been obtained with this method:

TABLE II

Oxygen flow (litres per min.).	Holes open.	Alveolar air O_2 per cent.	CO_2 in bag per cent.
3	3	46	2.04
4	3	56	1.51
5	2	69	1.22
6	2	76	0.89
6	0	87	1.42
7	0	90	0.99
8	0	91	0.39

With the arrangement suggested above, concentrations of oxygen ranging from 45 to 90 per cent. can be obtained in the alveolar air (Card, *et al.*, 1940).

* *This article was recommended to the sister tutors at their November conference but, as the book from which it is taken, "St. Thomas's Hospital Reports," is out of print, we have obtained permission from the authors and publishers, St. Thomas's Hospital, London, to reprint it here for the benefit of our readers.*

The ability to administer with ease and certainty these higher concentrations of oxygen in the inspired air permits investigations to be made of the effects of a considerable increase in the oxygen tension of the arterial blood. When the percentage of oxygen in the alveolar air is increased from 14 to 90 per cent. the tension of the gas in the arterial blood will amount to about 600 mm. Hg. The normal arterial oxygen tension is 80-95 mm. Hg. The oxygen content of the blood is also increased by 10 to 15 per cent.

Boothby (1938) and Lovelace (1938) have confirmed the report of Fine and his associates (1938) that the inhalation of pure oxygen will remove accumulated nitrogen from the body cavities or tissues in a comparatively short time. The gas causing abdominal distension is nearly 70 per cent. nitrogen. By the use of high concentrations of oxygen, marked abdominal distension as a result of ileus or abdominal obstruction can be greatly reduced in 18 to 24 hours, rendering subsequent operative treatment, if the obstruction was mechanical, a much easier surgical procedure; in some instances operation was avoided.

Boothby (1938) and Lovelace (1938) also suggest the use of high concentrations of oxygen in conditions of surgical shock, gas gangrene and tetanus.

It must be remembered that it has been the common teaching that concentrations of oxygen in the alveolar air above 60 per cent. may be harmful, owing to the possibility of developing inflammatory changes in the lungs. At the Mayo Clinic, however, oxygen in high concentrations has been administered to a large number of patients for one to four days with intermissions of a few minutes every three or four hours without any evidence of pulmonary irritation (Boothby, 1938). Nevertheless, patients who receive oxygen in concentrations in excess of 60 per cent. should be carefully observed.

Oxygen in High Concentrations

For the treatment of many conditions the administration of high concentrations of oxygen is not necessary. The percentage of oxygen in the alveolar air need not exceed 50 per cent. Sufficient evidence has accumulated, however, to justify the trial of high concentrations in the treatment of shock, abdominal distension, and acute cardiac failure. Possible ill effects may be avoided by interrupting the administration of the gas every four to eight hours for one half hour.

No mention has been made of oxygen tents though they may be useful in the treatment of some types of cases, e.g. patients suffering from severe facial injuries, or patients who cannot tolerate any type of apparatus on the face. If tents are operated efficiently it is possible to maintain the oxygen at a concentration of 50 to 60 per cent. Few institutions in this country possess, however, the resources necessary to operate an efficient oxygen tent service.

* *It is claimed that the connecting device may be sterilized by boiling. The tension of the expiratory valve spring was not diminished after the connecting device had been boiled for 3 hours and 30 minutes.*

The patient wearing the B.L.B. mask. Note that the bag is inflated. It must not be allowed to collapse completely before the end of inspiration

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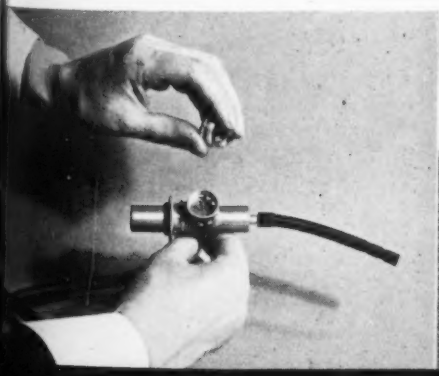
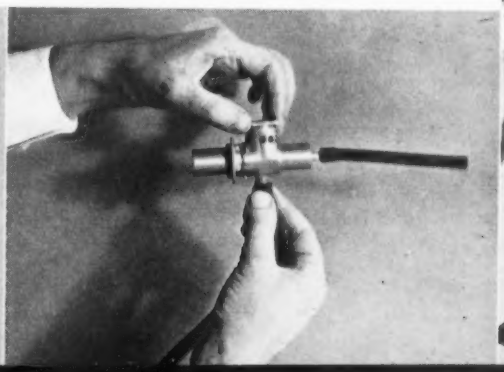
Right : *the mask taken to pieces for sterilization: above is the connecting device, with the delivery tube pointing downwards, and the expiratory valve is on the right; below are the face mask and the bag disconnected for boiling.* **Below right** : *the screw of the valve being loosened: the delivery tube is pointing to the left.* **Below left** : *the valve taken down showing the spring held within the screw cap and the aluminium disc placed in its seating*





Above : a women's ward in the surgical block. Here Lord Lister worked when he was a surgeon on the staff of the Royal Infirmary

At the Royal I
Edinurg

THE Royal Infirmary, Edinbu rather a American style, than a hos In othe number of separate buildin urgical h a maternity hospital and so on, ered togeth city site, in that it lies beside " Meadows, land on to which certain of its ings face. normal circumstances, being the gest volu and under war-time condition 500 beds 400 of these being reserved for ergency case

The surgical block to the nort the site and the wards where Lister wor are still g are very well provided with ans which

Above: each ward has a doctors' room attached to it where the patients' notes are filed after their discharge and the house surgeon and medical students can write up their cases. The photograph on the wall is of Lord Lister who worked in this room

Right : attached to each ward there is a sitting room for the sister where she can spend her off duty and entertain her friends, a facility which is not afforded by every hospital but is very desirable

Below : a ward in one of the hospital's recently added modern blocks

Below left : a treatment room in the venereal disease department

Below ri out-patien

Above : *a theatre in the surgical block. Note that the students in the observation gallery wear white covers for their shoes in addition to face masks*

oyl Infirmary

inburgh

inbu rather a hospital centre after the a hos. In other words, it consists of a ildin surgical hospital, a medical hospital, on, red together on the relatively ideal de "Meadows," an open space of grass- its ings face. It has over 1,100 beds in g the est voluntary hospital in Britain. ition 500 beds are available for use, for ency cases.

nort the site is one of the older parts, wor are still giving good service. They h ann which include, in addition to a

(Continued on page 390)

Above : *the special recently added theatre in the neurological department. Special shadowless lighting is obtained in a unique way. A powerful light placed outside the theatre shines through the window shown high in the wall. This is reflected on to the table by sheets of beaten stainless steel which line the specially constructed dome of the theatre*

Left : *another view in the same theatre showing the sheets of metal which line the dome and are set at an angle on part of the opposing wall. The dark glass behind the nurse enables students sitting in a gallery beyond to watch the operation without being seen and they can even smoke while the operation goes on*

Below : *a ward in the medical block which looks over the Meadows*

Below right : *the Royal Infirmary is famous for its dietetic department. This picture shows the out-patients' section with its teaching models. Sister is explaining a diet sheet to an out-patient*

Infection and Disinfection

—II. Infection

By the Liverpool Sister Tutor Group

Models used at the Liverpool demonstration to show how houses damaged in raids may cause infection, and how infection can be disseminated in a shop by lack of attention to hygiene

INFECTION is defined as the successful invasion of body tissues by pathogenic organisms which multiply and produce toxins harmful to the tissues. Reaction to invasion may be *local inflammation, i.e.*, increased vascularity of the surrounding tissues, pain, swelling, the formation of pus and sloughing; or the appearance of *general symptoms* of toxaemia. These include rigors, pyrexia, anorexia, vomiting, malaise, and vary according to the type of infecting organism.

Circumstances favourable to the growth of bacteria are darkness, moisture and warmth to 100°F., which is termed optimum temperature. Though all sorts of people suffer from infection, it is more common among those living in unclean surroundings, chiefly because the habits of people who tolerate dirt are often insanitary. Vital statistics are not called for under the new act, but in an overcrowded, dirty, housing area, the phthisis rate is three times that of a healthy area, the mortality rate is doubled and the infant mortality rate is two and a half times as great.

In overcrowded areas, condemned but not completely eliminated from our towns to-day, are the high congested buildings, with narrow court and entrance, shut in on three sides by similar tall buildings, so that the sunshine only enters when the sun is directly overhead and then does not reach all parts. At the end of the court, there may be communal lavatories, in close proximity to a well or pump which provides the water supply for all. There may also be a refuse tip close by, where flies and vermin breed, and where, alas, children play.

There is no incentive towards cleanliness where open dustbins lie near the house windows; where back to back houses (condemned in this country to-day) cause stagnant air due to lack of through ventilation; where there is no sunlight, and dampness hangs around; where everything is dirty and possibly, also, the disposal of sewage is inefficient.

Dissemination of Bacteria

Bacteria are spread in two main ways by direct and by indirect infection.

1. **Direct infection.**—In this way infection passes, chiefly by personal contact, from person to person. Among diseases so spread are phthisis, colds, syphilis, erysipelas, ringworm, scabies, smallpox, anthrax and influenza. Infection is also spread by droplets, particularly in loud talking, sneezing, coughing or singing. In some cases the projection of infected droplets has been known to be 10 feet; in quiet speaking droplets of secretion are practically sterile.

2. **Indirect infection.**—Infection may be carried by some medium, over great or small distances, from the source of infection. The media are legion, and the most common are :

(*a*) *Fomites*, or contaminated personal articles, which are capable of carrying infection. They may be handkerchiefs, caps, soap, face flannels, pipes, nail brushes, pens, toys, books and papers.

(*b*) *Human carriers*. These may be healthy individuals who have not suffered from the disease but may carry it to those with whom they come in contact. In this way a visitor to a hospital ward may bring in measles, scarlet fever or diphtheria, or a nurse may carry the organisms of erysipelas or puerperal fever from one patient to another, streptococcal throats being the chief cause of infection. These sources of infection are usually undiscovered until an epidemic brings about an investigation, and swabs are taken from the throats of all who have been closely associated with those who have developed the disease. Convalescent patients may be carriers. They have had the disease and now harbour the organism in their bodies, having had sufficient resistance to overcome infection to a certain extent, but not enough to kill the organisms. Diseases passed on in this way are often manifested more virulently in another person. The most common are typhoid fever—as carried by "Typhoid Mary of New York," the cook who was the first known carrier of any disease—diphtheria and scarlet fever.

(*c*) *Non-human carriers*, which include flies, fleas, lice, tics, mosquitoes, rats, mice, dogs, cats, cattle and other insects and animals. *Flies* can carry excreta, which may be infected, on the hairs of their bodies and on their wings. Their regurgitation to soften solid food increases the possibility of infection as the previous meal might have been infected. Moreover, they defaecate while eating, and walk over food, wounds and the faces of children and helpless patients. Flies are known to carry typhoid, dysentery, cholera, ophthalmia, trachoma, epidemic diarrhoea and diphtheria. *Mosquitoes* of the anopheles group carry the protozoon of malaria. Those of the culecine group carry yellow fever to man. The *rat flea* is known to carry the bacillus of plague from the black rat to man. *Cattle* carry the bacilli of tubercle and anthrax, also they harbour parasites. *Dogs* carry parasites to man. *Lice* convey typhus.

(*d*) *Infection carried by clothing*. Bed or personal linen may become soiled and convey the organisms of typhoid fever, cholera, dysentery, parasites, scabies and venereal disease. Hides, skins and wools carry anthrax, the greasy, dirty wools, black wool, and goat hair being more suspect than anything else. Under British Government regulations these must pass through the Government disinfecting station before being handled.

(*e*) *Food*.—This may be infected from the source, such as meat with tubercle and parasites, milk with tubercle, goat's milk with Malta fever, rye bread with ergot poison. There is also a considerable infection of food in transit from the source of the eater. *Milk and ice cream* may carry tuberculosis bacilli, and organisms of scarlet fever, dysentery, typhoid fever, epidemic diarrhoea. *Water and salad foods*

when eaten raw, can carry typhoid, dysentery, cholera, epidemic diarrhoea, also parasites such as thread worm and round worm. *Cakes, biscuits, jellies, trifles* may be infected by the makers, if they are carriers, by droplet secretions, or by flies. *Cooked meats and pies* may contain the organisms of food poisoning, parasites, or be contaminated by flies. *Sweets and chocolates* may be contaminated by handling, by droplet secretions and by flies. *Raw fruits* can be contaminated by handling, packing, droplet secretions and flies, and *bread and scones*, by handling and flies. There is on record an instance of an epidemic of typhoid fever which originated from a baker who was a carrier. Food may be infected, too, in the home or in the sick room by handling, dust, flies and animals.

(*f*) *Rooms, furniture and vehicles.*—These are not now considered to carry a great deal of infection, though this depends largely on the occupants, and the presence or absence of dust and excreta. Polished floors are not now considered as safe as formerly; the dust harbours infective organisms and the spore of anthrax may lie dormant for months in the wood.

(*g*) *Crockery, cutlery and instruments* may carry many types of organisms.

Routes of Entry into the Body

The routes of entry into the body are as follows:—

1. **Inhalation.**—The inspiration of air may draw dust and droplet secretions into the respiratory tract, spores of plant and animal life, dried excreta and inorganic particles. In this way colds, phthisis, typhoid, anterior poliomyelitis, scarlet fever, pneumonia, wool sorters' disease and so on, are carried.

2. **Ingestion.**—Bacteria may be present in food, as already described.

3. **Inoculation.**—Bacteria may gain entrance through a clean cut, or a wound may be produced by an infected instrument, *e.g.*, a gardener may become infected through a cut or scratch incurred while handling manured soil, and become inoculated with tetanus. A punctured glove in the operating theatre or the post-mortem room may produce the same results. In street accidents the injured person may become infected with tetanus or gas gangrene. More topical is the illustration of a demolished house where victims suffering from extensive wounds incur the grave possibility of infection by tetanus, gas gangrene, staphylococci and streptococci.

4. **Inheritance and Congenital Infection.**—It is difficult to say that infection is truly inherited and it is more likely to be acquired. When disease runs in families it is probably due to the inheritance of poor stock and, therefore, to increased susceptibility to certain diseases.

General Nursing Council for England and Wales

THE monthly meeting of the General Nursing Council was held as usual on April 24. Dame Ellen Musson, D.B.E., R.R.C., LL.D., was in the chair and first of all read the following letter which she had written on behalf of the Council to the Ministry of Health:

April 2, 1941.

Sir,

I am desired by the members of the General Nursing Council to address you on the subject of the Division of Nursing in the Ministry of Health which, according to the report of a speech by Miss Horsbrugh, M.P., in the Press and also in Hansard's Parliamentary Debates has already been set up.

As the Statutory Body charged with the duty of maintaining a Register of Nurses for the Sick and of controlling their education and examination, the Council is, of course, much interested in the announcement but, while welcoming the establishment of such Division, regrets that it had no opportunity of considering the matter and expressing an opinion before it became an accomplished fact. The Council would be glad to receive information regarding this new Division, and ventures to hope that opportunity may be afforded for consultation with representative nurses before the details of its establishment are decided upon. It is of the highest importance to all nurses that this Division should be of a professional character, that there should be at its head a Principal Nursing Officer of good standing as a nurse and with wide administrative and training school experience, and that she should be adequately supported by nurses with knowledge of different branches of nursing work in addition to administrative experience.

It is realised that all the many and varied branches of nursing could not be represented in a Division of the Ministry, but it is hoped that it may be found possible to allow for representatives of the chief branches to be available for consultation with the Chief Nursing Officer.

I am, Sir,
Your obedient Servant,
E. M. MUSSON,
Chairman

The Rt. Hon. Ernest Brown, M.C., M.P.,
The Minister of Health,
Whitehall, S.W.1.

The Minister's reply was:—

I am directed by the Minister of Health to refer to your letter of April 2 (EMM/MN) and to say that as you no doubt already know he has announced in Parliament that the whole of the nursing work of his Department is to be grouped on its professional side under the general direction of a Chief Nursing Officer, Miss Katherine Watt, C.B.E., R.R.C., already Principal Matron of the Emergency Nursing Services with two deputies, one of whom is to be a nurse with current knowledge of administration and training school experience, and the other a nurse with special experience of public health and domiciliary nursing services. The Minister is actively engaged in considering the appointment of these two deputies.

This re-organisation was made after careful consideration of representations that had been received from various bodies, including representatives of the nursing profession.

The Minister has no doubt that at all times the Chief Nursing Officer will be very happy to avail herself of the advice of the various branches of the nursing profession.

A. S. MARRE.

The Registration Committee recommended: (*a*) 7 applications for duplicate certificates, 5 of which had been lost owing to enemy action. (*b*) 10 applications for duplicate badges. (*c*) 25 for approval of registration. (*d*) 405 for re-inclusion in the Register after failure to pay the retention fee. The Register of Nurses for 1940 had been received from the Nurses' Registration Board for the Territory for the Seat of Government, Canberra, Australia.

The Education and Examination Committee recommended and the Council agreed to provisional approval:

(*i*) for two years from April 25 or for the duration of the war, if less, of (*a*) Royal National Orthopaedic Hospital, Stanmore, in affiliation with University College Hospital, London, (*b*) Savernake Hospital, Marlborough, in affiliation with the Radcliffe Infirmary, Oxford, (*c*) Farnham County Hospital as a complete training school for nurses (schemes of affiliation between the Farnham County Hospital and Kingston and District Hospital, Mayday Hospital, Croydon, and Epsom County Hospital having been cancelled, (*d*) City Isolation Hospital, Over, Gloucester, as a complete training school for fever nurses (the scheme of affiliation between the City Isolation Hospital Over, Gloucester, and the City Hospital,, Little Bromwich, Birmingham, having been cancelled), (*e*) Pembroke County War Memorial Hospital, Haverfordwest, as a complete training school for nurses (the scheme of affiliation between the Pembroke County War Memorial Hospital, Haverfordwest, and the Swansea General and Eye Hospital having been cancelled); (*ii*) for a further two years or for the duration of the war if less of (*a*) St. Mary's Hospital, Eastbourne, from February 24; (*b*) the scheme of affiliation between the Haywards Heath Hospital and Southlands Hospital, Shoreham, from January 27; (*iii*) for a further six months from April 28 of the scheme of affiliation between the West End Hospital for Nervous Diseases, London, and King George Hospital, Ilford.

The Council then approved a two-year whole-time pre-nursing course at St. Albans High School and, provisionally, a one-year whole-time course at Clifton High School for Girls, Bristol.

The General Purposes Committee reported 4,009 letters received and 16,775 despatched between March 11 and April 7; interviews had numbered 112 and 69 permits for State uniform were issued.

As regards the Council's staff and the Registration for Employment Order, the Committee recommended that "in order to avoid delay and interruption in the important work of the Council in connection with the examination and registration of nurses, the Minister of Labour be asked to arrange that members of the staff of the Council affected by the above order shall remain in the service of the Council," and that "the Minister of Health be asked to support the above application." These were agreed.

Staff changes following the resignation of Miss V. M. Woodthorpe, Secretary to the Council, included the promotion of Miss M. J. Neilson, Principal Clerk in the Registrar's Office, to be Registrar's Secretary at a salary of £280 *per annum*, and the appointment of Miss Mabel Tunstall as Principal Clerk in the Registrar's Office.

The Mental Nursing Committee recommended that Little Plumstead Hall Colony, near Norwich, be fully approved as a complete training school for nurses for mental defectives. This was agreed.

Two disciplinary cases were then considered *in camera* with the following results: R.S.C.N. 889—judgment deferred for a further six months; S.R.N. 67433—case dismissed with a caution.

Next meeting: May 23.

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

Preliminary State Examination: Anatomy and Physiology and Hygiene.

Question 4.—*Describe the different kinds of muscles, and discuss their mode of action.*

There are three kinds of muscle in the body:—(1) striated or voluntary; (2) unstriated or involuntary; (3) cardiac or heart muscle.

Voluntary muscle consists of fine thread-like fibres 1 to 2 inches long and 1/500 inch in width. The fibres are regularly striped across with light and dark bands throughout their length, and are enclosed in a sheath of fibrous tissue called the sarcolemma. There are nuclei on the surface at intervals. They are bound together by loose connective tissue into bundles which are again enclosed in sheaths and bound together again and again to form the various individual muscle by which the skeleton is moved.

Each muscle is enclosed in a strong fibrous sheath, the fascia of the muscle. The muscle fibres are under the control of the will and are richly supplied with blood vessels and nerves which run in the connective tissue between the fibres. The nerve fibres give off both motor and sensory nerve endings to the muscle fibres. The motor nerve endings stimulate the muscle fibres to contract or shorten; the contraction of the fibres produces a contraction of the muscle as a whole, causing it to exert a pull on the bone into which it is inserted; this either moves it towards the origin of the muscle or merely holds it steady in a fixed position. The sensory fibres make us aware of the state of contraction in the muscles.

Involuntary muscle consists of small spindle-shaped fibres tapering at either end and containing a single nucleus. They have no cross striping and no sheath, but are bound together by loose connective tissue to form the walls of organs, *e.g.* stomach, bowel, blood vessels.

Involuntary muscle is not under the control of the will, and the individual is not conscious of its action under normal circumstances. It is supplied with nerves by the autonomic system *e.g.* the sympathetic nerves check the contraction of the muscle wall of the stomach and bowel, and the parasympathetic stimulate them. It is also affected by hormones secreted by the ductless glands, *e.g.* pituitrin stimulates peristalsis of the bowel.

The cardiac muscle consists of a special type of muscle fibre not found in any other part of the body. The fibres are stout, oblong, and branched, and are irregularly striped with darker bands. They have no sheath, but are bound together by loose connective tissue. They are peculiar in that they contract rhythmically without nerve stimuli, provided they are supplied with food and oxygen by the blood stream. The heart muscle is supplied with nerves, like the involuntary muscle, by the autonomic system, but in this case the sympathetic nerves stimulate, quickening the heart beat, while the parasympathetic check it, slowing the rate.

Nursing and First Aid, Question 3.—*How would you deal with the following: (a) a deep cut on face caused by glass; (b) a perforated wound of chest?*

For a *deep cut caused by glass*, medical aid should be sought or arrangements made to convey the patient to hospital, and it is probable that suturing the wound will be necessary. Haemorrhage will probably be profuse and should be controlled by firm pressure on the bleeding surface with a pad made of the cleanest material to hand. If it seems likely there may be splinters of glass in the wound, pressure should not be made on the cut but at the appropriate pressure point, *e.g.* to the facial artery against the mandible just in front of the angle of the jaw, or to the temporal artery crossing the zygomatic arch a little above and in front of the external auditory meatus. If such pressure does not control the bleeding then the common carotid artery in the neck may be compressed against the cervical vertebrae on the injured side but, owing to the free anastomosis of the arteries of the head, the value of this is doubtful.

The patient should be placed lying down with the head raised. Shock should be treated, or prevented, by placing rugs or coats under the patient and over him, and by procuring any other means of warming him, such as hot water bottles. Drinks of hot sweet fluid, such as tea, may be given as soon as the haemorrhage has been controlled.

For a *perforated wound of the chest*, medical aid should be urgently summoned and a stretcher will be necessary to convey the patient to hospital. The patient should be placed lying flat, unless he has difficulty in breathing when he should be supported in a sitting position with cushions or pillows. The wound should be promptly covered with the cleanest material available and a firm bandage. If possible a sterile first aid dressing should be used. The best dressing, if the injury has produced a *sucking* wound of the chest, is an air-tight one made by smearing the surface applied to the chest wall with vaseline and securing it if possible with strapping. The patient should be reassured as far as possible, and should be discouraged from talking or making any effort at movement. If a sedative such as morphia is at hand, it should be prepared ready to give when ordered by the doctor. Shock must be treated by the application of warmth by means of rugs and hot water bottles. Drinks of hot sweet tea may be given.

At the Royal Infirmary, Edinburgh

(*Continued from page 387*)

Sister's sitting room, a writing room and class room for the use of the medical staff.

The theatres have been recently modernised, and the neurological theatre in the neurological department on the top floor, which is a late addition, has many special features, of which the lighting by reflected light (*see pictures*) is perhaps the most unusual. The department is excellently designed throughout, with small wards for male and female patients, and a number of single rooms for private patients. The furnishings and colour schemes are very attractive and the night lighting low in the walls of all these wards is a specially useful feature for work of this type.

The medical block is on the south of the site with its wards overlooking the green of the Meadows—a good arrangement as these patients are likely to make a longer stay than the surgical cases. It is similarly placed to the new Simpson Memorial Maternity Pavilion which our readers will remember was opened in 1939.

The hospital continues to serve as a training school for medical men and nurses. There are 460 nurses in training and this famous school, under the matronship of Miss E. D. Smaill, O.B.E., A.R.R.C., has no lack of suitable candidates.

Memorandum on Gas Casualties

(*Continued from page 396*)

in a confined space. Rest, restorative treatment, artificial respiration and oxygen with carbon dioxide are the chief indications.

Tear Gases and Nose Irritants

Tear gases and nose irritants do not produce casualties requiring hospital treatment. The main symptoms are lachrymation, sneezing, intense frontal headache, burning mouth and throat, nausea and tightness in the chest. In a gas-free atmosphere the symptoms usually pass off in an hour.

Important Notice

The gas-mask, if properly adjusted and in time, gives full protection to the lungs and eyes against all these gases. In the event of gas attack the medical profession would have a most important part to play, not only in the recognition and the treatment of cases and the recording of any new phenomena, but also in the prevention of panic by constant reassurance, by insistence on gas-mask discipline and by stressing the effectiveness of the protective and therapeutic measures at our disposal.

Milton treatment of wounds

This treatment proceeds by three stages :—

1. MILTON 50% SOLUTION

Thorough cleansing and mechanical removal of all infected plasma proteids, necrotic tissue and pus. Milton (up to 50 per cent. solution) dissolves this detritus and rapidly sterilises the clean surface. As a hypertonic saline it produces profuse fluid exudation.

*"The process of mechanical cleansing is of "most advantage in wounds containing "sloughs and is well served by solutions "containing chlorine or liberating oxygen, "both of which tend to disintegrate and "detach necrotic tissue."—Lancet, May 4, 1940.**

*"The most rapidly acting antiseptics are "the halogens and those liberating nascent "oxygen."—Lancet, April 27, 1940**

*"Profuse fluid exudation can be deliber-"ately produced by applying hypertonic "solutions of salt."—Lancet, May 4, 1940.**

2. MILTON 5% SOLUTION

The clean wound is kept sterile by an isotonic antiseptic protective layer, applied by dressing, irrigation or immersion. In this mild aqueous medium a normal granulation proceeds and exudation ceases.

*"The proper vehicle for an antiseptic to "be applied to a wound is water, and the "solution should if possible be rendered "isotonic."—Lancet, May 4, 1940.**

3. MILTON ½% SOLUTION

The Milton is then reduced to ½ per cent. at which dilution the hypochlorite has been found to actually stimulate cell-division and tissue-growth, with consequent rapid healing. After débridement, this course of treatment is normally painless.

This therapy cannot be carried out with full success by the use of Dakin's solution or of Liq. Sod. Chlorin., owing to their causticity, their deficient saline content and to their varying strength of hypochlorite.

* *Prevention and Treatment of Wound Infection.*
Action of Antiseptics on Wounds.

Milton the electrolytic hypochlorite

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assists resistance to toxæmia in infectious diseases.
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TRADE MARK

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In bottles at 1/6, 2/9, and 4/6

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Civil Nursing Reserve Refresher Course

ALL over the country nurses are trying to help in arranging refresher courses for members of the Civil Nursing Reserve. This practical demonstration in the out-patient department and wards of the Royal Sussex County Hospital, Brighton, started off a very practical course given there, and suggests how interesting and helpful these courses can be made. The sister tutor wrote up points of special interest on the blackboard throughout the demonstration.

CASE I

Scene : *casualty receiving room.*
Action : *by sister and nurse.*

Telephone bell rings. Nurse brings sister a message to say a patient is coming in; telephones casualty officer and informs him.

Action : sister and nurse prepare (*a*) electric blanket, (*b*) stimulant tray with Coramine, Curschmann's solution and adrenaline, (*c*) a pulse and respiration chart. They test the Novox apparatus.

Patient arrives and is carried in on stretcher.

Action : the patient is lifted on to trolley and kept recumbent. Sister asks the police whether it is an accident or suicide. Sister puts an electric blanket over the patient, removes dentures and loosens clothing. Nurse brings hot water bottles, but sister says they must not be used with an electric blanket because of the danger of electric shock to the patient should the bottles leak.

Novox apparatus is started and gives the patient oxygen, 93 per cent. and carbon dioxide, 7 per cent. The apparatus is regulated, the patient's breathing watched and pulse and temperature taken quarter hourly and recorded. Coramine, 1.7 c.c. is drawn up with a syringe, ready for use if signs of sudden collapse appear, or the doctor orders it. Hot coffee is prepared.

Casualty officer arrives. He diagnoses coal-gas poisoning.

Action : They give Coramine and hot coffee.

After this breathing is established and the patient recovers from shock.

CASE II

Scene : *casualty receiving room.*
Action : *by sister and nurse.*

Telephone rings. Nurse brings message to sister. Patient is brought in on stretcher, collapsed and unconscious.

Action : the patient is lifted on to a couch and given two pillows. The stimulant tray, with Coramine, Curschmann's solution and adrenaline is ready. A radiant heat cradle is placed over the patient.

Observations : (1) pulse poor, (2) breathing 'bubbly,' (3) colour cyanosed, (4) skin cold and clammy, (5) pupils unequal.

Casualty officer arrives, diagnoses cerebral condition and decides to admit patient to hospital. Nurse rings to inform the ward that a patient is to be sent up.

Action : They give the patient oxygen and carbon-dioxide, Curschmann's solution, 1 c.c. and atropine gr.1/100.

Here porters fetch the patient and the audience goes to the ward.

Scene : *a ward.*
Action : *by sister, staff nurse and junior nurse.*

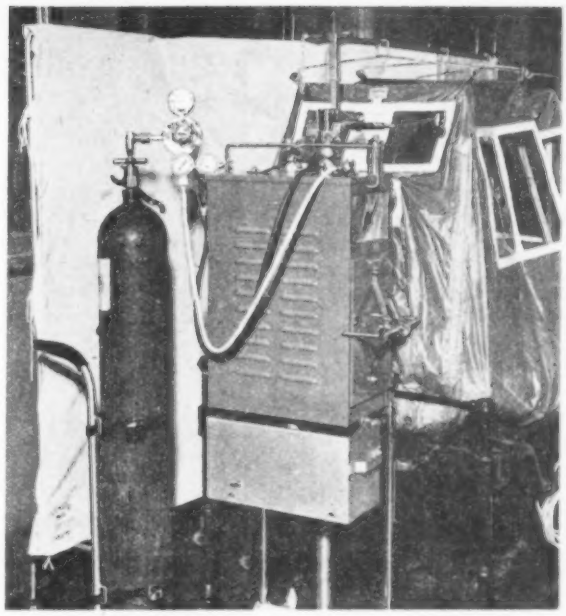
Telephone rings. Nurse brings a message that cerebral case is being admitted to the ward.

Action : sister and junior nurse prepare bed with one pillow, and get ready a quarter-hourly pulse chart. The staff nurse prepares a trolley for giving intravenous saline.

Patient arrives.

They put the patient to bed, remove clothing without exposing him, and put on a clean, warm gown. The staff nurse prepares the patient, sister scrubs up and starts the saline. A mixture of normal saline and glucose, 5 per cent., 1,000 c.c. (35 ounces), is given from a vacoliter flask. The nurse keeps a quarter-hourly pulse record.

A few days later the patient develops chest complications and is to be nursed in an oxygen tent. Porters wheel in an oxygen tent.



Oxygen tent showing the three meters, the one above indicating the amount of oxygen in the cylinder, and the two below indicating the flow of oxygen into the tent for constant supply and flooding

Action : sister calls the junior nurse to come to learn how to manage it. The staff nurse brings in (*a*) ice, (*b*) freezing salt and (*c*) soda lime. The oxygen tent is fixed up and sister explains as follows:- The *ice and freezing salt* are put in the ice box, the ice cools the air and removes moisture ; the freezing salt keeps the temperature of the ice low so that it does not melt quickly. The *soda lime*, placed in its own container, absorbs expired carbon dioxide. Of the three *meters* the first shows the amount of oxygen in the cylinder; the second regulates the rate of flow; the third floods the tent with extra oxygen. The *thermometer* shows the temperature inside the tent, which should be about 70°F. To establish and maintain the right concentration of oxygen inside the tent, it is flooded with oxygen for one minute, then the flow is adjusted to one litre per minute passing straight in and four litres per minute passing through ice.

Sister explains the nursing points to the junior nurse. Feeds and mouth-washes are given, and temperature, pulse and respiration taken through the Zip opening. The nurse must take great care not to let in air which would alter the oxygen concentration inside the tent and might distress the patient, who is, however, taken out of the tent for bedmaking, bed pans and back treatment. Care of apparatus includes changing the soda lime daily and emptying the water receiver before it overflows. *No smoking anywhere near* must be understood by everyone approaching the neighbourhood of the tent.

A few days later the patient seems distressed by the tent, so the tent is removed.

Action : a B.L.B. mask is applied and sister explains to the nurses how it works, explaining that if the mask is fitted on properly the rubber bag is inflated with the air from the patient's lungs each time he breathes out. When he breathes in, he gets :—(*a*) some of this expired air (containing increase of water vapour and carbon dioxide) back from the bag, mixed with (*b*) oxygen which has passed from the cylinder into the bag, and (*c*) air of the room coming in through one or more of the three small holes above the oxygen tube. These three holes can all be closed if a high concentration of oxygen is needed, so that no atmospheric air can enter, and the patient breaths only from the bag. The nurse asks the purpose of the other small holes, a row of seven, through which she can see a spring, and learns that they are a way of escape for excess expired air when the bag is fully distended. The spiggot at the end of the bag is to be removed from time to time to let out moisture which collects inside.

Finally Sister leaves her giving the patient a feed, which she does without disturbing the mask.

MARIE FUNNELL, S.R.N.

Correspondence

NOTE: Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions of our correspondents.

Comfortable Uniform

I feel at the present time that many would-be nurses are deterred from entering the profession because they think that we still wear antiquated, uncomfortable and unbecoming uniform. In order to encourage any would-be nurse I should like to state that this is not so. Our hospital uniform consists of a short-sleeved collarless dress of an open-neck shirt style, with turn back cuffs of the same material. The usual aprons are worn, but belts are only used as a distinguishing mark, for third year nurses. Caps are made of organdie and are both light and comfortable to wear. Brown shoes and light coloured stockings are worn.

We find the uniform very comfortable and quick to put on. It is ecomical in regard to laundry and replacement.

I trust this information may be of some assistance to those hospital authorities who, in these difficult days, are finding it necessary to introduce a simpler uniform.

A. CARR, Secretary,
On behalf of the Student Nurses' Unit, Harrogate and District General Hospital.

Education v. Salary

With reference to the article on probationers' salaries appearing in "Topical Notes" in the *Nursing Times* of April 26, the author states that kind words and courteous treatment are not rationed and insinuates that hospitals paying nurses in training large salaries are probably bad training schools—a statement, surely, which is hardly kind and courteous.

As matron of a small training school where training of nurses is of major importance and probationers receive a salary at the rate of £42 16s. per annum (including war bonus), I feel it very unjust that such an idea should be put into circulation for would-be nurses to read, and so make the lot of hospitals paying the correct salaries more difficult than it is at present. Are we not all, good, bad or indifferent, experiencing difficult times when we should be giving, not taking—practising, not preaching.

R. ROWELL, S.R.N., R.F.N., S.C.M., Matron, Westhulme Hospital, Oldham.

[*Our Topical Note of April 26 did not so much "insinuate" as plainly state that* in future *it may well be that would-be nurses will be able to judge from the salary offered to student nurses whether a hospital offers good educational facilities, a good training, including a period of valuable preliminary training and a low salary, or—an equally fair offer—a good salary and poorer facilities and training. At present when nurses are so much in demand some hospitals offer both a good training and a good salary, but what is expedient is not necessarily an ideal for the future, at any rate until the salary of the trained nurse is comparable with that of other professional women. We did not say that "hospitals paying nurses in training large salaries are probably bad training schools," and in these difficult days such a sweeping statement would not be true—perhaps an even more important point than whether it would be kind or courteous.*

Our own mention of kind words, courteous treatment and understanding encouragement was in connection with the small exchanges of hospital life, as between teacher and taught, new comer and "old hand." In the professional question of the student nurse's salary, surely plain speaking is all-important; it need not be taken as discourtesy. Everyone sympathises with the matrons of training schools now that there are so many demands on women but, as regards the last sentence of the above letter, surely the difficulties of the times cannot be allowed to stop all discussion, and all striving to improve the nurse's status and her future prospects?—ED.]

Dearth of Domestic Help

We notice with interest, that the Royal College of Nursing has suggested to Mr. Bevin that domestic work should be a reserved occupation.

We are only too aware of the shortage of domestic staff in hospitals, but to some degree we can understand this. When a girl of average intelligence can take a course of six lectures and then, with 50 hours experience, earn the attractive sum of £70 per annum—which is £10 less than that earned by a sister with all the responsibility in her hands—we hope that the salaries of the trained nurse will at least be made worth while. A MEMBER.

[*We presume the last paragraph refers to the nursing auxiliary. Actually she receives nine lectures and only earns £55 a year. The assistant nurse who earns £70 under the new scheme must now have had two years' experience in hospital.*—ED.]

Removal Not Approved

One of your correspondents has written a harsh and bitter letter. She appears to have a very limited scope of high ideals. Nursing definitely embraces tolerance, sympathy, understanding and a general human kindliness in addition to the cardinal virtues. I fail to appreciate how anyone can judge the case of an unmarried mother on its 'purity and virtue' (or lack of same), without full knowledge of all the facts; but, as a case of human failing or misfortune, at least, one can hold an opinion spiced with sympathy.

The writer states, "There is no need or excuse for a nurse, of all people to have an illegitimate baby, and if she does she must expect to bear the consequences." Why 'a nurse, of all people?' Does the writer imply that a nurse is better acquainted in the use of contraceptives and if, by their use or recourse to abortion she avoids motherhood, she retains her purity and virtue and thereby her job? I do wonder if the writer has been so biased towards every unmarried mother she has tended. Your correspondent advises the mother to take up domestic or any other available work. Any help required above and beyond this could be obtained from charity. One has a vision of the child being parked with a neighbour for a few shillings per week while mother works. The neighbour falls ill and another caretaker is found. The mother loses her job through no fault of her own and she must plead help from the relieving officer and so on. The child is dragged from pillar to post.

For your correspondent's benefit I would point out that a child brought up thus, unless it be particularly brilliant, has a very poor chance of entering any professional training. I insist that by so unnecessarily condemning the mother and depriving her of her profession the child suffers, which is absolutely wrong in these days when psychology is often preached but seldom practised. I do not consider the General Nursing Council should interfere with a nurses' private life when such indiscretion does not affect her work.

R. C. C. CAMPBELL, S.R.N.,
Welfare Supervisor.

Australian Supplies

In answer to the notice *re* distribution of Australian clothing we had such a big demand from your readers that we have now come to the end of our present supplies. I shall be grateful if you could notify them that we have entered all requests in a book, and if we receive more clothing we shall distribute them in the order of application. We are not able to notify applicants individually.

M. LIDDIARD,
Nursing Director, Mothercraft Training Society.

State Registration

I read with astonishment the misleading editorial article, published in the official organ of the Royal College of Nursing on March 29, claiming that "The College was instrumental in obtaining State-registration within three years of its formation . . ."

A. STEWART BRYSON,
State-registered Nurse.

[*What we actually said was "that the rapid growth and influence of the Royal College of Nursing was instrumental in obtaining State-registration" a fact which no-one can dispute. We did not claim that the College was the sole instrument in obtaining it. Its large membership was undoubtedly an important factor in bringing about registration.*—ED.]

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polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder.

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vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension.

INDICATIONS : High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM:

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Memorandum on the Diagnosis and Treatment of Gas Casualties*†

OF the poison gases likely to be used by the enemy there are two main types :—(1) the vesicants, or mustard group; and (2) the pulmonary irritants, or phosgene group. A knowledge of the main clinical features of gas poisoning and of the essentials of treatment should be possessed by every medical man and woman in the country.

Vesicants

Of the vesicants, mustard gas is considered the most important. It accounted for upwards of 70 per cent. of all our gas casualties in the last war. It can be employed in shells and bombs and sprayed from aeroplanes. Its danger should not, however, be over-emphasised. Its mortality in the British arms in the last war was little more than 2 per cent. and 80 per cent. of cases were fit for active duty within a month. *To secure such low figures a high degree of gas-mask and other discipline is clearly necessary.*

The early symptoms (which develop in the course of a few hours) include skin burns varying from a slight erythema to severe blistering and affecting the softer skin and moist surfaces especially ; blepharitis and conjunctivitis; laryngitis, tracheitis and bronchitis; vomiting. The sequelae in the graver cases include corneal ulceration, broncho-pneumonia and bronchiectasis.

The lesions may be caused by vapour or by actual droplets. The latter should be immediately removed from exposed skin by dabbing (not wiping) with handkerchief or linen which should at once be discarded. When possible, bleach ointment or paste or Anti-gas Ointment No. 2 should then be applied to the skin. The next indication is the earliest possible removal of contaminated clothes and footwear and free washing with soap and water. Treatment of the eyes, if affected, should always be given preference over treatment of the skin. It should include immediate and free irrigation with water or saline. To prevent secondary conjunctival infection, the instillation of Albucid in a 2.5 per cent. solution four times daily is recommended. Later atropine 1 per cent. ointment or in drops, may be used to counteract the pain of ciliary spasm. Liquid paraffin drops to prevent sticking of the lids may be employed after 19 hours. Cocaine preparation and bandaging of the eyes must on no account be allowed. Eye shades may be used in the early stages.

Blisters should be aspirated with a hypodermic needle and syringe. For open skin lesions, after the stage of profuse exudation, the recognised surgical treatments for ordinary burns should be employed.

Laryngitis and tracheitis should be treated with steam inhalations. Bronchitis and broncho-pneumonia should be treated on general principles; it is possible that sulphapyridine may prove valuable in preventing the latter.

In the last war there was a high incidence of functional sequelae, including photophobia and blepharospasm, aphonia and vomiting. Early reassurance as to the unlikelihood of blindness, discountenancing a too prolonged use of eye-shades, etc., may play an important part in treatment. *Once the early essential treatment has been given, mustard gas casualties may be safely evacuated to a distance as stretcher or sitting cases according to their severity.*

In the case of patients severely injured as well as contaminated with gas, elaborate washing, etc., will clearly be out of the question, but the clothes should be cut off as quickly as possible and local eye and skin contamination dealt with as effectively as the condition of the patient may allow. The order of urgency in such cases is (*i*) removal of outer garments and shoes, (*ii*) methods directed towards saving life and treating shock, (*iii*) saving the eyes, (*iv*) cleansing the skin.

Another vesicant gas is lewisite. It is also a lung irritant, a nose irritant and a tear gas. It is the more readily recognised on account of its early effects on the upper respiratory tract. When present in large quantity on the skin it can be absorbed and cause severe general symptoms of arsenical poisoning. For removal from the skin, hydrogen peroxide (20 vols.) or a 90 per cent. solution of hyperol (urea peroxide) is a most effective counter-agent. If blisters occur, they should be opened and the raw surface irrigated to lessen the likelihood of absorption. Otherwise the treatment is as for mustard gas.

Lung Irritants

Of the *lung irritants*, phosgene is the most important. It can be employed in shells or bombs. When the gas is present in very high concentration early death from asphyxia may occur in the case of inadequately protected persons. With the more usual concentrations immediate symptoms may be slight or absent, but dangerous symptoms may follow up to several hours after exposure. The likelihood of such symptoms developing is much increased if the exposed subject remains physically active. Every person, therefore, who has been exposed to phosgene vapour without gas-mask protection should become a stretcher case as soon as possible.

On arriving in hospital or at a treatment centre, cases should be grouped into mild, moderate and severe categories and, if possible, treated separately.

The mild cases show a reddish flush on the face, increased respiration rate and pain in the chest aggravated by coughing. Absolute rest, fresh air, fluids and nursing are the chief indications, together with careful watching lest any of them pass into one of the graver groups.

The moderate cases show greater respiratory distress, with varying degrees of pulmonary oedema, ' blue ' cyanosis, distended neck veins, a full strong pulse without great increase in rate. The indications are continuous oxygen by nasal catheter or B.L.B. mask (or in the less severe cases intermittent pure oxygen from a nitrous oxide bag), venesection and nursing care.

The severe cases show collapse, coldness, a weak rapid pulse, and pallor with leaden ' grey ' cyanosis and no distension of the neck veins. There is profuse pulmonary oedema, often with froth pouring from the mouth and nose, and great respiratory distress with shallow and largely diaphragmatic breathing and the chest in the inspiratory position. The indications are continuous oxygen in high concentration with the B.L.B. mask or double nasal catheter, the flowmeter delivering at a sufficient rate to maintain a pink colour in cheeks and lips. Venesection should not be attempted. It may be necessary to lower the head and raise the feet to allow the oedema fluid to escape more freely. Morphia is contra-indicated. Atropine and adrenalin are not indicated. Although there is haemoconcentration and increased viscidity of the blood, the use of all forms of intravenous fluid is at present considered inadvisable owing to the risk of increasing the pulmonary oedema. Warmth and the most attentive nursing are essential. Patients may be restored to health after as much as 72 hours of continuous oxygen administration. Pneumonia is an occasional complication. Late sequelae are rare.

It cannot be too much emphasised that oxygen properly administered is a life-saving therapeutic agent both in the 'blue' and 'grey' cases. Evacuation of phosgene cases to a distance, until they have been pronounced out of danger, should be prohibited. Even the slightest cases should be under observation and at rest for 48 hours.

Carbon Monoxide

Poisoning by *carbon monoxide* may result from leakage from gas mains after air-raids or from the explosion of bombs

(*Continued on page 390*)

**A reprint of the 1940 edition of the War Office Medical Manual of Chemical Warfare (published by H.M. Stationery Office, price 2s. 6d.) is now in preparation. This 1941 edition will embody amendments covering recent recommendations for treatment. † Memorandum issued by the Ministry of Health.*

News in Brief

Preparing London's bombed-out children for evacuation. Left : *medical examination.* Right : *ready to set off*

Kentish Enterprise

THE staff of the West Kent General Hospital, Maidstone, has saved £440 in the National Savings Group since May, 1940.

New Scale of Salaries Adopted

THE Chiswick and Ealing Hospitals Committee has decided to adopt the new Ministry of Health scale of salaries for its nursing staff.

Salaries Would be Increased

THE Manchester Corporation Public Health Committee is considering the adoption of the scale of salaries laid down by the Ministry of Health.

The Salary Question

AT a recent meeting of the board of management of the Manchester Royal Infirmary, the fear was expressed that the better salaries proposed by the Ministry of Health might lead to a large exodus of nurses from the ordinary hospitals to emergency hospitals unless their salaries were brought up to the Ministry's scale. To do that would cost the infirmary an extra £10,000 a year.

More Work Last Year

THE Royal Victoria and West Hants Hospital treated 359 more in-patients last year than in the previous year.

Annexe for Leeds Infirmary

THE General Infirmary, Leeds has taken over a large hall, formerly a private residence, which is to be used as an annexe for convalescent patients.

Red Cross Casualties

SINCE war began 52 members of the British Red Cross Society have been killed by enemy action, and 42 members of the St. John Ambulance Brigade.

Protection from Flying Glass

SAMPLES of materials for protection against flying glass, and for use as glass substitutes, also appliances for ventilation in the black-out, are on view at an A.R.P. exhibition opened on May 5, at the Building Centre, New Bond Street, W.1.

Red Cross Agriculture Fund

THE Red Cross Agriculture Fund has already collected £623,901 for the Red Cross and St. John War Organisation. This compares well with the £1,047,584 collected during the five years of the last war.

From Scotland

Aberdeen's Low Maternal Mortality

SINCE Aberdeen's new Maternity Hospital was opened three years ago, it has dealt with 4,053 cases, of which 3,427 were booked, with a maternal mortality of 1.1 per thousand.

Thwarting Diphtheria

AT a recent press conference at Inverness Sir Alexander Russel, of the Department of Health for Scotland, expressed the hope that 80 to 85 per cent. of school and pre-school children would be immunised by the summer against diphtheria, because there is a danger of an increase in the number of cases next winter. Every year in Scotland, 10,000 beds are occupied by patients suffering from diphtheria.

Polish School of Medicine

THE ceremony of inaugurating the Polish School of Medicine in Edinburgh took place recently, in Edinburgh University. It was attended by the President of Poland, the Polish Minister of the Interior and by Sir John Anderson, representing the British Government, and the University conferred an honorary degree of Doctor of Laws upon President Raczkiewicz.

Guy's Hospital Re-Union

The annual meeting and reunion of the Guy's Hospital Nurses' League was held in the nurses' home on May 2, after a service in the hospital chapel. Mabel, Lady Bonsor, was present and Miss Cawthorne took the chair. Miss MacManus, hon. secretary to the League, gave an exhilarating account of the year's work and spoke of the air raid damage to the hospital, saying there had been not a single casualty among patients or among the nursing staff. A rebuilding fund had been started many years ago, and Miss MacManus thought it worth while to carry on with it. Guy's had taken over part of the Wilderness County Club, Farnborough, Kent, which would accommodate 110 beds; Miss Clara Bell was to be the Lady Superintendent of the Wilderness Annexe to Guy's. On the advice of the nursing school, the League had decided to increase the Cosmo Bonsor scholarship for post-graduate study to £65. Applications were invited and the successful candidate must be ready to serve at Guy's for a year. The gold medal would not be awarded for the duration of the war on account of the varying conditions at the base hospitals, and the fact that all nurses were not examined by the same examiners; prizes of books would be given instead.

Professor Johnson, medical superintendent, announced that one-sixth of the casualties dealt with in the sectors by the end of March had been dealt with by Sector 10; therefore it had had the honour of being the busiest sector. He paid warm and high tribute to the work of the nursing and administrative staffs, and most particularly to Matron for her patience, wisdom and farsightedness, and to her unfailing sense of humour. He said that though all had not been smooth sailing since the outbreak of war, "we shall get through with completely flying colours in the end."

Miss Goodall, secretary to the Royal College of Nursing, and once Sister Out-patients, gave an account of what the Royal College has done and is doing, saying that the College provided a channel through which the modern woman could voice her opinions, carry weight in to-day's quickly moving professional events, and that she could use her individualism through the association.

The exhibition of needlework, etchings, paintings and photographs, though a little shrunk, contained some very fine work, particularly in the needlework section. Members had tea in the new extension of the nurses' home.

G.N.C. Final State Examination Pass List

England and Wales, Oct.-Nov., 1940 (Contd.)

SICK CHILDREN'S NURSES *(Cont.)*

Provincial Affiliated Hospitals (Cont.)

Bradford Children's Hosp., Bradford.—Slingsby, J.; Stitt, I. **Bristol Royal Hosp. for Sick Children and Women, Bristol.**—Parry, M. L. **Queen Mary's Hosp. for Children, Carshalton, Surrey.**—Clapham, C. E.; Jaggar, M. P.; McDonnell, K. A.; Sercombe, E. L.; Shepheard, J. W. M.; Simmons, J. H.; Smith, P. M. J.; Wilson, M.; Yost, B. E. M. **Derbyshire Hosp. for Sick Children, Derby.**—Ollerenshaw, M. A.; Stansfield, B. L.; Walker, Margaret, J. M.; Yates, E. M. **Victoria Hosp. for Sick Children, Hull.**—Colley, M. **Alder Hey Children's Hosp., West Derby, Liverpool.**—Butler, D. B.; Garroch, I.; Hawkins, J. E.; Hodgetts, L.; Jones, E. E. M.; Pemberton, B. M.; Phillips, W. M.; Rimmer, S. **Royal Liverpool Children's Hosp., Liverpool.**—Jones, M. F.; Mounsey, E.; Silk, C. B. **Booth Hall Hosp. for Children, Blackley, Manchester.**—Dunkerley, B.; Glenton, F.; Hothersall, D.; Jones, C. E.; Jones, D. E.; Woodhall, D. **Royal Manchester Children's Hosp., Pendlebury, Manchester.**—Boyd, M.; Erckman, M. H.; Rhodes, D. E. **Hosp. for Sick Children, Newcastle-on-Tyne.**—Davis, N. (*née* Mellanby); Harrison, I.; Hill, J. **Children's Hosp., Nottingham.**—Dorman, F. M.; Wright, J. M. **Children's Hosp., Sheffield.**—Bates, V. M.; Brookes, S.; Collins, E. S.; Hawley, I. D.; Marples, R.; Whiteley, G. J.

Existing Nurses ; Intermediate Nurses and Nurses who enter under Reciprocal Agreement

Cawood, K. I.

FEVER NURSES

London Fever Hospitals

Borough Infectious Diseases Hosp., Woodford Green Hosp., Essex.—Bagnall, M.; Bligh, E. K.; Mitchell, A. **Clayponds Isolation Hosp., London.**—de la Hoyde, D. M.; Thomas, M. **Enfield and Edmonton Isolation Hosp., London.**—Collins, E.; Hargreaves, N. C. **Hendon Isolation Hosp., London.**—Musgrave, M. **Hornsey, Finchley and Wood Green Joint Isolation Hosp., London.**—Ball, E. P.; Davis, G. M.; Doherty, A. M. **Plaistow Fever Hosp., London.**—Commons, J. M.; Hall, J. E.; Lomasney, C. M.; Osborn, E. M.; Ridley, E.; Wilkins, C. L. **Walthamstow Isolation Hosp. and Sanatorium, Chingford, London.**—Ellis, E. O. **Willesden Municipal Hosp., London.**—Cargill, W. C. M.; Kelly, M.; Kinchington, W. M.; Lewis, C. E.; Nicoll, F. V.; O'Dell, G. M.; Smith, P. N.; Webb, E. J. **Borough of Wimbledon Hosp. for Infectious Diseases, London.**—Hume, A. C. F.; Spence, M. A.

London County Council Hospitals

Brook Hosp., London.—Bowers, R. D.; Drew, L. V.; Gates, M. L.; Keon, I. E.; McLaughlin, M. E.; Stephens, E.; Tulloch, C. M. **Eastern Hosp., London.**—Brogan, M.; Curtin, M.; Forrest, E. M.; Hacker, P. M.; Knox, S. H.; Meany, M. G.; Russell, E.; Shaw, M. A. **Grove Hosp., London.**—Arnold, D. V. B.; Bielby, R. E.; Bowman, A.; Degidon, M. A.; Eastmont, P. V.; Kershaw, D. A.; Maloney, W. J. **North Eastern Hosp., London.**—Allpress, E. M.; Bree, D. M.; Day, E. F.; Howard, E.; McMenamin, N. C.; Nicholas, D. O.; Sharkey, M. C. **North Western Hosp., London**—.Davies, E. E.; Edmunds, A.L.; Forbes, E. I.; Holden, V. P.; Holmes, M. T.; Hughes, E.; Knott, R. A.; O'Lone, C.; Redman, M. E.; Rimmer, L.; Walsh, M. **Park Hosp., London.**—Balmer, E.; Duncan, E. C.; Farmer, K. M.; Kiggins, N.; Letts, K. I.; Raftery, B.; Stewart, E.

(To be continued)

Appointments

BALDWIN, MISS E. F., S.R.N., S.C.M., sister housekeeper, Clare Hall Sanatorium and Hospital, South Mimms, Barnet, Herts.

Trained at St. Olave's Hosp., S.E.16; Grove Park Hosp., S.E.12 (Tuberculosis Association certificate); Battersea Polytechnic (housekeeping certificate). Staff nurse, ward sister and departmental sister, Grove Park Hosp., S.E.12.

MORRIS, MISS SHEILA, S.R.N., S.C.M., health visitor, Rochdale.

Trained at Park Hosp., Flixton, near Manchester (general and midwifery); Booth Hall Hosp., Manchester (children's training); College of Technology, Manchester (health certificate). Staff nurse, Booth Hall Hosp., Manchester. Staff nurse, Withington Hosp., West Didsbury, Manchester. School nurse, Manchester Education Committee.

Industrial Nurses

*BAIRD, MISS A. M., to a provincial instrument Company. Trained at Royal Infirmary, Edinburgh.

*BRITTON, MISS N., to British Tabulating Co. Trained at Guy's Hospital, S.E.1.

*FLEMING, MRS. D. S., to a Royal Ordnance Factory. Trained at Westminster Hospital, London.

MANSON, MISS D., to a Royal Ordnance Factory. Trained at Stobhill General Hospital, Springburn, Glasgow.

*TAYLER, MRS. D., to Briggs Motor Bodies, Ltd. Trained at Guy's Hospital, S.E.1.

All these nurses have taken a course of instruction in industrial nursing at the Royal College of Nursing.

**Member of the Royal College of Nursing*

Crossword Puzzle No. 480

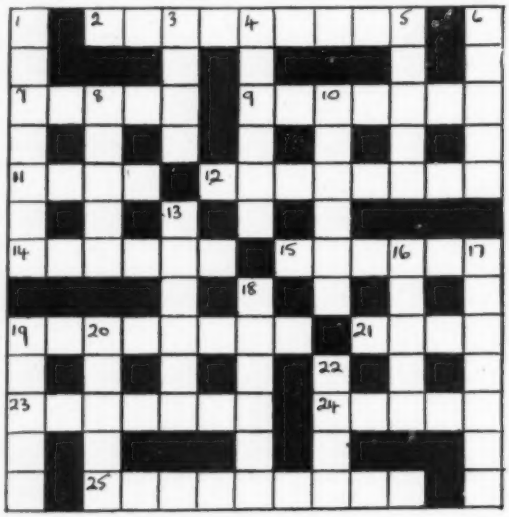
Prizes will be awarded to the senders of the two correct solutions first opened on May 14; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, May 14. Address your entry to "Crossword Puzzle No. 480," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across

2. Sherlock Holmes specialised in it.
7. A good nurse knows this should be nicely made.
9. The sun at its strongest.
11. She has good manners, habits and sentiments.
12. Often described as late.
14. Scarcity covering a tune and an animal.
15. Of Britain it is a best seller.
19. Does this weapon go round and round ?
21. Leave out.
23. Agitated movement is also a dress trimming.
24. He did not win.
25. Our chief one is Hitler.



Clues Down

1. Of clockwork precision.
3. This must not be careless these days.
4. Malignant disease.
5. Rheumatic tumours.
6. Lady of the tree.
8. This kind of dog is pitied.
10. Fruit and soap can be found in these musical dramas.
13. Some say pinched.
16. A famous paper.
17. The incidence of this fever has decreased.
18. A very thin cover.
19. Trace back to a source or assign to a person.
20. Can be an instrument or a name.
22. This excuse will turn to jump.

Name .....

Address .....

.....

Solution to No. 479

Across.—2, Tread. 6, Lazy. 7, Ogre. 9, Bad. 10, Rarer. 13, Two. 14, Secular. 16, Spit. 18, Ours. 21, Need. 22, Stun. 23, Craw. 24, Tide. 25, Nibs. 27, Exit. 28, Seen. 30, Neat. 32, Grumble. 36, Pro. 38, Obese. 39, Wry. 40, Ludo. 41, Axis. 42, Motif.

Down.—1, Lad. 2, Tyre. 3, Ecru. 4, Dora. 5, Art. 6, Lamp. 8, Ewer. 11, Acid. 12, Elks. 14, Stewing. 15, Routine. 16, Socks. 17, Inane. 19, Unite. 20, Scent. 26, Stub. 27, Ebbs. 29, Earl. 31, Airs. 33, Room. 34, Meat. 35, Leaf. 37, Out. 39, Wit.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss E. M. Cavery,
Liverpool 18;

and a book prize to :—

Miss K. E. de Mirimonde,
Barnley, Yorks.

Their solutions to Puzzle No. 478 were respectively the first and second correct ones opened on April 30.

Left: a baby blackbird perched on a spray of crab-apple.

Right: a nesting box of a type suitable for birds of the hole-building species—tits, wrens, woodpeckers, nuthatches, starlings and similar birds

Nurseries Outside the Ward Windows

By B. MELVILLE NICHOLAS

AT a certain Cornish hospital, in which I had to spend some time, my ward window overlooked a lawn on which many an early worm was snatched up, and where, when spring days returned, scores of birds came to get nesting material. They worked hard scratching pieces of moss for the floor, for, in the grounds of this particular hospital, birds were encouraged to nest and rear their families.

With the first sign of returning spring, the winter sleeping boxes were cleaned out thoroughly, and many other boxes were fixed up in suitable positions. It was not long before they were occupied.

Different birds, however, have different tastes. Tits, wrens, tree-creepers and all small hole-building species prefer a closed-in box. A useful size is 7 in. high by 3½ in. wide by 3½ in. deep (inside measurements). The entrance hole, which should be bored high up in the box, and *not* in the middle, should have a diameter of not more than 1¼ in. at the outside. If the entrance is larger, starlings and sparrows will oust their weaker brethren. By all means cater for the larger birds, especially those wonderful mimics, the starlings, and their close rivals in mimicry, the jackdaws, but give them larger boxes of the same design, with correspondingly larger entrance holes. Woodpeckers, especially the green woodpecker and the greater spotted, will be glad of such hospitality.

Birds are no respectors of style nor persons, and no elaborate accommodation is necessary. In fact, the rougher the box, the better, and the more rustic its appearance, the more eager the birds are to use it. Jenny Wren will be one of the first to poke her inquisitive little head inside and, if things are inviting, it will not be long before this stumpy-tailed little fairy of the garden will be carrying mosses and feathers. She and her mate are a go-ahead couple and once they have decided upon their site become much too busy to be bothered by human beings. I have sat for hours and watched them darting here, there and everywhere, looking more like active mice than birds—until they twitch their tails.

Wagtails, robins, flycatchers, and birds that build cup-shaped nests, prefer open-fronted boxes. These, too, are quite easy to make and all that is needed is a rough, square box, about 4½ or 5 in. square, with the open side half-boarded.

All the boxes advised are easily made by anyone handy with carpenter's tools, but there are, on the market, nesting receptacles designed by experts at prices to suit all pockets, and these often work out much cheaper in the long run than home-made boxes. But whether you decide to make your own or to get the ready-made, always see that the boxes are thoroughly waterproof and that, to the closed-in designs, there is either a hinged top or side to facilitate cleaning.

Fixing the boxes in position calls for more thought and attention than is usually given, and scores of boxes are unoccupied year after year because of the unsuitable places in which they are fixed and the careless way in which they are hung. A nesting box must be fixed firm and rigid, for birds will never use a box that rolls or shakes with the wind.

Boxes should never be fixed in a position where the sun shines directly on them. When this mistake has been made, I have known the heat on a summer's day to be so intense as to suffocate the nestlings. A southerly aspect is all right if there are shrubs or other herbage to break the direct force of the sun's rays, but, failing such shade, a south-west or south-east position is preferable. Due north is often cold in early spring when some birds set up housekeeping, but later on in the season I have noticed that a number of birds choose the northern side of a hedge in which to construct their natural nests.

No nesting material is necessary. In fact, birds seldom make use of boxes in which any materials have been placed. They do not object, however, to a handful of fine saw-dust in the bottom of the box, and this helps in cleaning-out operations.

All birds appreciate secrecy and privacy for the carrying on of their family affairs and once a pair of feathered tenants have set about home-making they should be left severely alone. Any interference to discover the number of eggs laid, or their colour, is often fatal. When the young are hatched they soon announce their presence by a chorus of chirping voices and the increased activity of the parents plainly tells that there are hungry mouths to be fed.

But the greatest joy of all comes when the little ones leave their nursery and take their first peep at the outside world. How they rejoice in their newly-found wing-power! And how excited their parents are! Yet family ties in the bird-world are soon severed and in few days' time the young birds are able to fend for themselves. Then the parent birds leave them to face the world alone and unaided, and most adult birds set up housekeeping again.

Most of the birds reared in artificial nest boxes show an inclination, the following spring, to nest in similar situations, so that a garden population of birds is ever increasing, but they well repay any small outlay involved in accommodating them by the good work they do in their ceaseless war upon plant pests.

If I can help any reader in connection with this subject, please write to me, c.o. the Editor, enclosing a stamped, addressed envelope.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Annual Meetings

Hospitality

As reported last week, the College hopes to hold its Annual General Meetings in London, this year, on June 11, 12, 13 and 14. The Council ventures to hope that, despite the difficulties of the times, it may be possible to offer hospitality—bed and breakfast—to members coming from a distance. Mrs. Stocken, Secretary of the Student Nurses' Association, will be glad to receive the names of those offering hospitality to student nurses, and Miss W. D. Christie, Branches' Secretary, those offering hospitality to College members. All such offers will be most gratefully received.

Public Health Section

Conference of Public Health and Industrial Nurses at Leamington Saturday, May 17

11 a.m., Visit to Factory Medical Department. (Transport will be arranged from Leamington if notification reaches Miss Nobes, 25, Clarendon Square, Leamington, by Tuesday, May 13. *2.15 p.m.*, assemble at the Blue Café, Bath Street, Leamington. Conference will be opened by Miss Wilson, Regional Officer, Ministry of Health (Birmingham area). *2.30 p.m.*, "Planning for the future," speaker, Miss G. B. Carter, B.Sc., S.R.N. *3.30 p.m.*, tea. *4.15 p.m.*, "What the College is doing," speaker, Miss I. H. Charley, S.R.N., chairman, Miss E. J. Harrison, matron, Warneford Hospital, Leamington. *5.15 p.m.*, "Some aspects of Industrial Welfare," speakers, Mr. Smith, labour manager, and Miss A. B. Dowson, S.R.N., industrial nurse. *6.15 p.m.* "The Value of a Maternity and Child Welfare Service to the Community," speaker, Mrs. Staite, member of Maternity and Child Welfare Committee, Leamington. Owing to war-time restrictions, those desiring tea must apply to Miss Nobes, 25, Clarendon Square, Leamington, by Tuesday, May 13. (Tea, 1s. 3d. per head).

Bursaries Awarded

Bursaries to enable members to take an industrial nursing course have been awarded to:—*Miss A. M. Newman* of Cambridge, formerly Queen's nurse, Wembley, trained at Highgate Hospital, N. 19; to *Miss I. M Warner* of Birmingham, formerly staff nurse, Crowborough War Memorial Hospital, trained at Charing Cross Hospital, W.C.2; and to *Mrs. L. C. Moyle* of Horsham, trained at Middlesex County Hospital, N.W.10

Branch Reports

Birmingham and Three Counties Branch.—Members are asked to meet for the ramble on May 17 to the Sheep Walks, Enville, at the Stewponey Inn, near Enville, at 3 p.m. Stourbridge buses, Midland Red No. 130, leave Station Street, Birmingham every 10 minutes; fare 1s. 6d. return to Stourbridge. Change at Stourbridge terminus on to Kinver bus, return fare 5d. to Stewponey. Allow one hour from Station Street to meeting place. Members who have cars may go to Kinver, park cars and meet party at Potter's Cross, Kinver, at approximately 3.30 p.m. Ramblers are asked to bring eatables, dry tea, sugar and cup. By kind permission of the owner, tea will be made at a private cottage. Will intending ramblers please notify Miss Sinnett, 42, Manor Road North, Edgbaston. (Edg: 1212).

Brighton and Hove Branch.—A Jubilee Thanksgiving Service was held in the chapel of the Brighton Municipal Hospital on April 27. The Rev. N. H. Waller, B.A., chaplain to the hospital, conducted the Service assisted by the chaplain of the Royal Sussex County Hospital. Student nurses formed the choir and were led by Miss Bolsiger who gave a fine rendering of Blake's "Jerusalem." A collection was taken in aid of the Nation's Fund for Nurses and amounted to £6 10s. Unfortunately neither the Mayor of Brighton nor the Mayor of Hove was able to attend owing to previous public engagements but Miss Margaret Hardy, O.B.E., J.P., and Alderman Hone where among the many friends present. After the service Dr. Firth, medical superintendent, and Miss Love, matron of the hospital, entertained about 120 members and friends to tea.

Bradford Branch.—At 7 p.m. on Tuesday, May 27 (*not* May 15, as given in the printed syllabus), a general meeting will be held at 48, Market Street.

Buckingham Branch.—At the first meeting of this branch, held on April 26 at "Chilworth," High Wycombe, 26 members were present and Miss Christie, Area Organiser, attended. The report of the Branches' Standing Committee was received and interesting discussions followed concerning the War Injuries Compensation Scheme, 1941. It was decided to interview the Buckinghamshire members of Parliament concerning an amendment. Teaching of mothercraft to schoolgirls and the enrolment of the assistant nurse were discussed. The meeting concluded with tea.

Dorset Branch.—At a meeting held at the Weymouth and District Hospital on May 3, Miss Goodwin, branch representative, gave a most interesting account of the Branches' Standing Committee. A lively discussion followed on the assistant nurse problem. Members favoured the idea of making a roll of assistant nurses and their wearing a distinctive uniform when on duty. The federation of associations of nurses on Supplementary Registers to the College was also discussed. The members felt that full membership only, obtainable by alteration of the Royal Charter, would be possible. The meeting ended with a vote of thanks to Miss Adams, area organiser, and to Miss Parkin, matron, who kindly entertained members to a delightful tea.

Dunfermline Branch.—A most enjoyable hostess whist drive was held on April 23 at the Emergency Hospital, Inglis Street. The gymnasium was beautifully decorated for the occasion by the matron (Miss M. McPherson) and sisters. The proceeds, amounting to £16 2s. 6d., are to go to the Scottish Branches' Ambulance Fund. The branch has sent, since the war began, 62 pairs of socks, four pairs of mittens, 16 scarves, 20 helmets and 20 pairs of sleeping socks to the men of the fighting forces.

Manchester and East Lancashire Branch Public Health Section.—On April 22, by kind invitation of Miss Crothers (ex-chairman) and Miss Merry, members and friends spent a most enjoyable afternoon at a bring and buy sale held at 20, Croft Road, Wilmslow, in aid of war comforts and similar work. A fine afternoon, delightful surroundings and a really pre-war tea all contributed to the enjoyment. Miss Walker, matron of the Royal Manchester Children's Hospital, Pendlebury, and chairman of the branch, kindly opened the sale and was presented by Miss Walker, matron of Christie Hospital, with a lovely posy of flowers gathered from the hostess's garden. Many useful and attractive gifts were contributed (evidence of many onslaughts on A.R.P. cupboards) and all were quickly sold. Garden competitions and other entertainments were enjoyed, and Miss Overton, Regional Officer Ministry of Health, presented, prizes to the winners and thanked Miss Crothers and Miss Merry for organising the effort. The committee were quite pleased with the result and wish to thank members and friends for their help.

Middlesbrough Branch.—The May meeting has been postponed. Members will be advised of the time and place of the June meeting.

Northumberland and Durham Branch.—A general meeting was held on April 25 at the nurses' home of the Royal Victoria Infirmary by kind permission of the matron, Miss Charteris. A meeting of the executive committee preceded the general meeting. There was a very good attendance of members and friends to hear Dr. T. H. Boon, regional transfusion officer, give a lecture on "Blood Transfusion and Resuscitation." After the lecture the audience accompanied Dr. Boon to a ward where they saw an actual transfusion. The members then adjourned to the lecture room where coffee and biscuits concluded a happy and instructive evening. The next meeting will be held at 3 p.m. on Saturday, May 17, at the General Hospital, Westgate Road, Newcastle-on-Tyne. A lecture, "War Injuries," will be given by Mr. C. Gordon Irwin.

Isle of Wight Branch.—At a meeting, held on April 19, at 60, Monkton Street, Ryde, by kind invitation of Miss Moss, a discussion took place and members expressed the opinion that there should be an affiliation of associations of nurses to the Royal College of Nursing. Another new member was enrolled. The lecturer was Dr. L. Firman Edwards, who gave a most interesting talk on "Diabetes." Miss Moss entertained the members to tea and a collection was made for the Nation's Fund for Nurses. The next meeting will be held at 3 p.m. on Saturday, May 17, in the Parish Room, Crocker Street, Newport.

Worcestershire Branch.—Members attended the Eye Hospital on April 26 when Mr. St. Clair Roberts gave a lecture on eyes, entitled, "Safety first." The lecture was well attended and enjoyed by all present. Miss Tidman, the matron, afterwards invited members to tea.

Coming Events

University College Hospital Nurses' League.—The annual general meeting and at-home will be held at 3 p.m. on Saturday, May 17. Owing to the difficulties and delays of the present time the leaflet may be later than usual in reaching members.

The London Hospital League of Nurses.—The annual re-union will be held in the hospital on Saturday, June 7. All members are welcome and details will be sent later.

League of Royal Free Hospital Nurses.—The annual meeting will be held on Saturday, May 17. A service will be held in the Hospital Chapel at 2.45 p.m. and a business meeting 3.15 p.m. Tea will be served in the Langton Riddell Home at 4 p.m.

Nation's Fund for Nurses

We feel that it is asking rather a lot to appeal to people to send us tins and packets of groceries when we know that they are not easily obtained nowadays. However, these tins of soup, fish, vegetables, cocoa, malted milk and the like, are such a real blessing and joy to our nurses, that we venture to believe that you will do your utmost to send us something towards our store cupboard. When we send out parcels of clothing, we always like to include groceries as well, as we know how gladly they are received by those nurses in need to whom they are luxuries.

Donations for week ending May 3

	£	s.	d.
"A gift—Mrs. Hilder," Farnborough Kent		10	0
Nurse J. S. Boyd (in appreciation of the services of the Nurses' Permanent Address Bureau)		5	0
Miss M. S. Arthur	1	0	0
Miss F. Gofton-Salmond (for an urgent raid case)	1	1	0
Miss Roberts		2	0
"L.B." (for coal for an elderly nurse)	1	0	0
Mrs. Coombs, per Carmarthenshire branch at Llanelly	1	1	0
Founder member No. 12233 (part of crossword prize)		2	6
	£5	1	6
Total to date...	£5,552	5	5

We are grateful to Miss Roberts for *clothing*; to College member No. 10603 for *silver trinkets*; and to College member No.5139 and three anonymous donors for large parcels of *tinfoil*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Epsom County Hospital, Dorking Road, Epsom

FEMALE **Mental Staff Nurses** (Non-resident) required at the above Hospital.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Commencing salary £136 per annum rising by increments of £5 annually to £151 per annum. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
9th May 1941. (998)

GUY'S HOSPITAL, LONDON BRIDGE, S.E
PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (369/2)

BEDFORD COUNTY HOSPITAL

STAFF **Nurses** required for Maternity Department, must be S.R.N. and S.C.M. Salary commencing £80 per annum. F.S.S. in force.

Apply Matron. (43)

MALMESBURY AND DISTRICT HOSPITAL, WILTS

NIGHT **Staff Nurse,** £70; and **Assistant Nurse,** £50, required. Superannuation Scheme.

Apply Matron. (871)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

TWO **Staff Nurses** required, for alternate day and night duty.

Salary £70 p.a., rising by £5 to £80 plus £10 War Bonus.

Uniform material provided. F.S.S.N.

Apply with full particulars to the Matron, Monkwearmouth and Southwick Hospital, Sunderland. (892)

THE SUTTON AND CHEAM GENERAL HOSPITAL, SUTTON, SURREY

TWO **Staff Nurses** required for general wards. Salary £70—£75 per annum. Uniform provided.

Apply with particulars to Matron. (887)

NORTHUMBERLAND COUNTY COUNCIL
WAR EMERGENCY MATERNITY HOSPITAL, DILSTON HALL, CORBRIDGE-ON-TYNE
INCREASE OF STAFF
(60-70 BEDS)

S.R. **Nurses** who are also State-certified midwives required immediately. Salary according to experience at current C.N.R. rates. (915)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER 13

MATERNITY **Staff Nurses** required for duty in either City or County branch hospital. Must be S.R.N. or a S.C.M. Salary £80 per annum rising to £85 per annum. Applications stating age, qualifications and experience together with copies of two recent testimonials to be made to the Supervisor of Midwifery at the above hospital. (921)

ROYAL BERKSHIRE HOSPITAL, READING

VACANCY for **Staff Nurse,** S.R.N., S.C.M., for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force. Apply to the Matron. (931)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
ASSISTANT NURSE

THE above Board invite applications for the post of **Assistant Nurse** at their Infectious Diseases Hospital, Hayley Green, near Halesowen, at a salary between £40 to £65 per annum according to experience in addition to which the Board provide living accommodation, washing, rations and uniform. The appointment will be subject to and with benefit of the Superannuation Scheme now in force.

Applicants should state age, present and previous appointments and should be accompanied by copies of a recent testimonial and should be sent to the Matron at the Hospital.

By Order,
FRANCIS H. GROVE,
Clerk.

Church Steps House,
Halesowen.
2nd May, 1941. (902)

ISLE OF ELY COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
ASSISTANT NURSES

THE Isle of Ely Public Assistance Committee invite applications for the appointment of **Assistant Nurses** at the Doddington, Ely and Wisbech Poor Law Institutions.

Salary £45 per annum, plus £5 in respect of each year of previous nursing experience (maximum £65 per annum), together with the usual residential emoluments.

The persons appointed will be required to provide their own uniform.

A cost of living bonus at the rate of 10 per cent. is at present payable, calculated on the salary received plus that portion of the emoluments for which a cash value allowance is made, viz., 12s. 6d. per week.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed will be required to submit to a medical examination.

Applications, on forms obtainable from the undersigned, must be received at this office not later than the 22nd May, 1941.

G. W. PARVIN,
Public Assistance Officer.

Public Assistance Department,
County Hall,
March, Cambs.
3rd May, 1941. (899)

CITY OF MANCHESTER

PROBATIONER **Nurses** wanted now and later at the following Municipal Hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£35—£40—£35—£40. (Affiliated training school).
Baguley Sanatorium, near Altringham, Cheshire.—£40 to £45.

GENERAL HOSPITALS (Complete Training Schools). (Minimum age 18 years).
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8.—£30 by £5 to £40.
Withington Hospital, West Didsbury, Manchester, 20.—£30 by £5 to £40.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10.—£40 to £45. Emoluments, board, residence, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (369/18)

CORNWALL COUNTY COUNCIL

WANTED for the County Emergency Isolation Hospitals at Truro and Newquay, Fever Trained State-registered **Nurses** with recent training and experience, also **Assistant Nurses** with recent fever experience. Salaries at the revised Civil Nursing Reserve rates. Board, lodging, uniform and laundry are provided. Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the Matron, County Emergency Isolation Hospital, Truro.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall,
Truro.
28th April, 1941. (799)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT, ORPINGTON INSTITUTION, ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (797)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

ASSISTANT **Nurses,** resident and non-resident, required for the above Infirmary. Previous experience essential. Uniform provided. Present salary scale of the Corporation:—

Resident' £45—£65 per annum (plus cost of living bonus), according to experience, together with usual residential emoluments.

Non-resident: 37s. 6d. per week, plus cost of living bonus, and meals when on duty.

Apply personally or in writing to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Leeds. References essential. (629)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examination. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform.

Apply Medical Superintendent. (734)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

REQUIRED **Assistant Nurses** with two years' nursing experience. Salary £52 per annum with uniform material. Apply to the Matron. (801)

ISOLATION HOSPITAL, HONEY LANE, WALTHAM ABBEY, ESSEX

ASSISTANT **Nurse** required. Salary £60 by £5 to £70 per annum, with board, lodging, uniform and laundry. Good off-duty time and board allowance on holiday. Superannuation Scheme in force.

Apply to the Matron, giving full particulars of age and experience. (770)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—

Surrey County Sanatorium, Milford, Near Godalming.

Epsom County Hospital, Dorking Road, Epsom.

Shabden Park Hospital, Chipstead, Surrey.

Commencing salary £60 p.a., rising by annual increments of £2½ to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
9th May 1941. (996)

ROYAL EYE AND EAR HOSPITAL BRADFORD

TWO **Assistant Nurses** required. Salary £55 with bonus extra; full uniform. Must hold Special Certificate.

Apply with reference, Miss Robson, Matron. (860)

LONDON COUNTY COUNCIL
MENTAL NURSING

PROBATIONER **Nurses** (women aged 17 to 40) required at Banstead (L.C.C.) hospital (for nervous and mental disorders), Sutton, Surrey. Three years' training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages £2 a week plus cost-of-living bonus. Charges for lodging, washing and meals (approximately £1 a week). Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital.

Married Women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Application form from Matron. (905)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

PROBATIONER **Nurses** required immediately. Salaries to be re-adjusted. Age 17 to 30 years. Lectures given by a fully qualified Sister Tutor and the Honorary Medical Staff. Full board, uniform and laundry provided.

Apply with full particulars to Matron. (879)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(410 BEDS)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of cripple children. Candidates must have good health and be well educated. The training is for two years and is valuable for those intending to become fully trained nurses, but who are too young to commence general training.

Salary first year £20; second year £30; with board, lodging, uniform and laundry. Federated Superannuation Scheme in force after first year.

Selected probationers may be appointed for third year at a salary of £45 p.a., and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (742)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL
RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28, £36. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (955)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

PROBATIONERS required, good education essential, age 18 to 30 years. Salary £25 to £30 per annum. Uniform provided. Application forms may be obtained from the Matron. (1019)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

(200 BEDS)

PROBATIONERS required, age 18 to 30. Three years' training school. Salary £20, £30, £40, with usual emoluments plus 10 per cent. Bonus.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars apply to Matron. (966)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (211)

COUNTY BOROUGH OF SOUTHAMPTON

ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON

PROBATIONER **Nurses** required. Salary £45 per annum, rising by annual increments of £5 to £55, together with board, residence, washing and uniform.

Staff Nurses also required. Must be fever trained and certificated. Salary £90 per annum, together with board, lodging, washing and uniform.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (819)

DONCASTER ROYAL INFIRMARY

185 BEDS—200 EMERGENCY BEDS

TRAINING SCHOOL FOR NURSES

PROBATIONERS required for four years training. Age 18-30 years.

Good standard of education required. 48 hour week. Salary £40, £45, £50, £55 p.a. A shortened period of training is given to State-registered fever and children's trained nurses.

Apply to Matron. (605)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong. Preliminary Training School, two months' course. Theoretical instruction given by the Resident Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron. (369/13)

BISHOP'S STORTFORD HOSPITAL RYE STREET, BISHOP'S STORTFORD, HERTS.

PROBATIONER **Nurses** required. Present salary first year £30, second year £35, and superannuation. Affiliated training school

Apply Matron. (1005)

GT. YARMOUTH GENERAL HOSPITAL

APPROVED TRAINING SCHOOL

PROBATIONERS required. Age 18-30.

For particulars apply to the Matron. (593)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY, S.W.15

PROBATIONER **Nurses required.** Candidates must be strong and well educated and not under 17 years of age. Salary £30 to £50 a year. Uniform provided. Apply for particulars to Matron. (369/8)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, FARNBOROUGH, NEAR BROMLEY

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Superintendent-Matron of the County Hospital, Farnborough, and to the Matrons of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (796)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required. Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to Matron, Standish House, Stonehouse, Glos. (369/6)

BIRMINGHAM AND MIDLAND EYE HOSPITAL

EVACUATED TO SAFE AREA
BURCOT GRANGE, BLACKWELL, WORCS.

APPLICATIONS are invited for the posts of **Probationer** at this Hospital, which will shortly become vacant. The training extends over a period of two years and three months, during which lectures are given by the Honorary Surgeons and the Matron. Certificates are awarded.

The experience and training are invaluable to those who propose to take up general training later. Candidates must be strong, well educated and not less than 16½ years of age.

Salary: £25 first year; £30 second year; with laundry allowance and indoor uniform.

Applications should be addressed to the Matron, from whom any further information can be obtained. (743)

NOTTINGHAM GENERAL HOSPITAL

(531)

Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (5)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

TRAINING SCHOOL FOR NURSES

EARLY vacancies for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Probationers have a day off weekly.

Application should be made to the Matron who will be pleased to arrange to interview parents with girls of school leaving age interested in the nursing profession. (239)

SELLY OAK HOSPITAL, BIRMINGHAM 29

(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES AND THE CENTRAL MIDWIVES BOARD, PART A TRAINING)

PROBATIONER **Nurses** required. Aged between 19 and 32 years. Apply to the Matron for full particulars. (677)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30, with uniform.
Salary 2nd year, £40, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (305)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (38)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (50)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning, to Matron. (131)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9

(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28.

Salary £50—£53—£60. Uniform provided.

Holiday ration allowance granted. Superannuation Scheme in force.

Further particulars and application forms apply Matron. (504)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required for three years' training. Must be well educated.

Salary £25, £30 and £40 per annum. Lectures given by resident Sister Tutor and Honorary Medical Staff.

Apply for full particulars to Matron. (782)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform, plus War Bonus of £2 12s. per annum.

For particulars apply to the Matron. (55)

THE ROYAL INFIRMARY, SHEFFIELD

(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three onths' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)

(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment. Wolverhampton. (699)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (36)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£30. Uniform provided. Nurses coached throughout their training by resident Sister Tutors

For particulars apply to the Matron. (8)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (208)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. Must have Tuberculosis or Fever training. Salary £45—55. If holding Tuberculosis Certificate salary £50—£60. Superannuation scheme in force. Apply to The Matron, Standish House, Stonehouse, Glos. (21)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (6)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.

Commencing salary £40 to £50, according to experience.

Apply Matron. (61)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30. £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (10)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (57)

MACCLESFIELD GENERAL INFIRMARY
(100 BEDS)

RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (85)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.
(100 Beds)
(Shortly to Become a Preliminary Training School)

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform Must be strong and well educated, from 17 years.

Apply with all particulars and names of two people for reference to MATRON. (19)

BRISTOL ROYAL INFIRMARY
(430 Beds)
Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

ASSISTANT **Nurses** required for Robroyston Hospital Sanatorium. Salary £50-£65 per annum plus 6% war bonus. Superannuation Scheme in force. Uniform and board supplied. Apply Matron, City of Glasgow Hospital, Millerston, Glasgow (867)

DISTRICT **Nurse,** S.R.N., S.C.M. Cyclist. Single district, Stirlingshire, furnished house provided. Applications by May 14th to Superintendent, 18, Wallace Gardens, Causewayhead, Stirling. (878)

FOUR **Staff Nurses** required, present salary from £75 per annum, uniform provided. F.S.S.N. Certificate granted after six months. Apply Matron, the Birmingham and Midland Skin Hospital, George Road, Birmingham, 15. (939)

FOUR **Probationer Nurses** required, 2 years training, present salary £37 10s., £42 10s., uniform provided. Apply Matron, the Birmingham and Midland Skin Hospital, George Road, Birmingham, 15. (940)

HOLIDAY **Sister** wanted. Salary according to experience.—Apply Matron, Standish House Sanatorium, Stonehouse, Gloucestershire. (1016)

MATRON required at once for small convalescent home near Edinburgh. Ex-nurse with knowledge of running a home and catering would be suitable. Apply with particulars and references to Mrs. Laidlay, 14, Osborne Terrace, Edinburgh. (1023)

NURSE (Industrial) required at Brimsdown, Middlesex, to take charge of two rest rooms for women employees. Good salary to suitable applicant.—Write, stating age, full qualifications and experience to Box 37, c.o. Pool's, Brettenham House, Strand, W.C.2. (1021)

PROBATIONER **Nurses** required. Isolation Hospitals at Blaby and Melton Mowbray, Leicestershire. Salary £40—£50 per annum. Apply with reference to Matrons. (812)

QUEEN'S NURSES WANTED

Somerset County Nursing Association. Experienced Queen's nurse as second assistant. Willing to undertake emergency work when necessary. Health visitor's certificate. Motorist. Salary £250 by £5 to £275. F.S.S. Own living arrangements in Taunton.

Castleford, near Leeds. One of three required, nurses live separately. General work only. Cyclist preferred. Salary £200 to £220.

Dewsbury, West Riding. One for staff. General nursing. Scale salary. Home.

Earby, via Colne, West Riding. Single district. General nursing and midwifery. Salary £210 to £230. Motorist or willing to learn, grant if own car. Very comfortable rooms.

East Barnet, Hertfordshire. (Training School for second part C.M.B. Examination). Training midwife. Good experience for one interested in studying for Midwife Teacher's diploma. Cyclist. Salary to experience.

Hanley, Staffordshire. Double district. Progressive nurses, friends. General nursing only. Cyclists. Furnished house. Scale Salary. F.S.S.

Heckmondwike, Yorkshire. General nurse for staff. C.M.B. Certificate preferred. Scale salary. Home.

Lepton, near Hudderafield. Single district. General and midwifery. Salary £210 to £230 according to experience. Very suitable unfurnished modern house available, small rental.

Maltby, West Riding, Yorkshire. One of four required. General and midwifery. Share comfortable furnished house. Cyclist. Scale salary.

Mottingham, Kent (8½ miles London). One required. General nursing, some midwifery. Cyclist. Commencing salary £200. Rooms.

Old Rode, Cheshire. Single district. General nursing and midwifery. Cyclist and experienced motorist. Furnished rooms, inclusive salary.

Portslade, Sussex. Two required for staff of 7. General nursing and midwifery. Cyclist. Scale salary. Home.

Rushden, Northamptonshire. Two required for staff of 3. General nursing and midwifery. Scale salary. Home.

Shrewsbury, Shropshire. Two required for general nursing only. Cyclists. Scale salary. Home.

Southwick, West Sussex. Three employed, one required. Combined duties. Cyclist. Salary inclusive to scale. Home.

See displayed advertisement for candidates.

See advertisement for County Superintendent.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (975)

QUEEN'S **Nurse** wanted for Irvine, Ayrshire. Junior of three. Combined duties. Cyclist. Comfortable home. Salary to scale. Apply by 14th May to County Superintendent, 18, Wellington Square, Ayr. (971)

QUEEN'S **Nurse** wanted for Dreghorn, Ayrshire. Double district. Combined duties. Cyclist. Salary to scale. Apply by 14th May to County Superintendent, 18, Wellington Square, Ayr. (972)

QUEEN'S.—Required State-registered **Nurses** to train as Queen's; salary during training at £65, rising to £70 to £100. General work only, all else found. Superannuation Scheme in force. Apply Superintendent, 14, Park Grove, Cardiff. (946)

QUEEN'S **Nurse** wanted for Dunlop, Ayrshire. Cyclist, combined duties. Rooms provided. Salary to scale. Apply County Superintendent, 18, Wellington Square, Ayr by 15th. (943)

QUEEN'S **Nurse** or candidate's required. Salary to scale. Holiday allowance. Apply Superintendent, Halloway Place, 65, Old London Road, Hastings. (787)

QUEEN'S **Nurse** wanted for Falkirk, if possible with Health Visitor's Certificate. Home with staff of seven. Salary according to scale.—Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1014)

QUEEN'S **Nurse** for Poulton, double district near Warrington. General and Midwifery nursing, furnished house, motorist and cyclist.—County Superintendent, 12, Kibblesdale Place, Preston, Lancashire. (1011)

QUEEN'S. Two State-registered **Nurses** required to qualify for Queen's Roll. Federated Superannuation in force, Cyclist preferred.—Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (31)

SISTER required, S.R.N. and S.C.M. Quiet area. Salary £100 with £10 per annum uniform. Apply with copies testimonials to Matron, Memorial Nursing Centre, Harpenden, Herts. (959)

SISTER required at the Country Annexe of the Princess Elizabeth of York Hospital for Children, Shadwell, London, E.1. Certificates of Children's and General Trainings essential. Salary £90, with annual increment of £5 to £120; superannuation scheme in force. Material for indoor uniform provided. Apply to the Matron. (982)

SISTER required for Male Ward. Salary £95. Apply with references to Matron, Walton Cottage Hospital, Walton-on-Thames. (808)

S.R. **Nurse** required, also an **Assistant Nurse** with Nursing Home experience. Lansdowne House, Churchfields, Broxbourne, Herts. (820)

S.R.N. or **Trained Nurse** required to assist in factory surgery. Eight-hour shift. Salary according to qualifications. Write: Sister White, Lagonda Motors Limited, Staines, Middlesex, or telephone Staines 1122. (963)

S.R.N. required at The Regent Nursing Home, Southport, for particulars apply Matron. (910)

STAFF **Nurse** (R.F.N.), £73 15s.; **Assistant Nurse,** £63 9s. wanted. Apply with reference to Matron, Isolation Hospital, Melton Mowbray, Leicestershire. (920)

STAFF **Nurse** required for Country Branch. Certificates of Children's training essential. Salary £65 with annual increment of £5. Material for indoor uniform provided. Superannuation Scheme in force. Apply to Matron, Princess Elizabeth of York Hospital for Children, Shadwell, London, E.1. (983)

STAFF **Nurse** (R.F.N.), salary £73 15s. p.a. and **Assistant Nurse,** salary £63 9s. p.a. required. Apply with reference to Matron, Isolation Hospital, Blaby, Leicestershire. (741)

STAFF **Nurses** required General or Fever trained for Robroyston Hospital. Salary £75 rising to £85 plus 6% war bonus. Superannuation scheme in force. Uniform and board supplied. Apply Matron, City of Glasgow Hospital, Robroyston, Millerston, Glasgow. (866)

TWO **Queen's Nurses** required for double district. Midwifery, general nursing and Public Health work. Motorists and cyclists. Cars provided. Salary £189 to £209 according to experience. Miss Gough, 4, Claremont Bank, Shrewsbury. (893)

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